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The Residential Parking Permit Program limits on-street parking in busy areas so residents have better access to parking near their homes.



The program is offered by request. Only about 2% of households use this service.



New fees ensure that the cost of running the service is covered by those who benefit from it.



You only need a permit if your street has parking restriction signs and you want to park on the street.

22-0024302 ADV-23056

calgary.ca/rpp



### **Share your thoughts** from November 14 -**December 11, 2023:**

- Tell us what you think via **online** engagement at calgary.ca/Shaganappi.
- Check your mailbox for an **engagement booklet** or pick one up at an Engagement Station (see map online) starting Nov 14. Each engagement booklet includes a feedback form that can be mailed in with prepaid postage included.
- Join an **engagement** session - check out the schedule and register at calgary.ca/Shaganappi.

## **Get Involved**

## **South Shaganappi Communities Local Area Planning**

The South Shaganappi Communities Local Area Plan will set the vision for how your communities will evolve over the next 30 years.



We need your input as we create a local area plan that will provide direction on where and how future growth, redevelopment, community improvements and investments could happen in the South Shaganappi Communities of Banff Trail, Montgomery, Parkdale, Point McKay, St. Andrews Heights, the University of Calgary, University District, University Heights and Varsity.

### We want to hear from you

Phase 2 of the South Shaganappi Communities Local Area Planning project kicks off November 14, 2023.

> In this phase of engagement, you can provide feedback on topics including:

- The Draft Vision and Core Values for the South **Shaganappi Communities** - the big ideas, hopes and priorities for the area's evolution.
- Potential Focus Areas for Moderate-to Large-Scale Growth - where homes and businesses that are 4+ storeys might fit best.

Learn more at calgary.ca/Shaganappi













## **MONTGOMERY** COMMUNITY ASSOCIATION

Executive	
President	Jason Sokolosky
Vice-President, Events	Michael "Spike" Richards
Treasurer	Anita Hennig
Secretary	Teigan Owen
Staff	
Operations Manager	Abi Harker
	manager@mcapeople.com
Building and Maintenance	David Hoskyn
	building@mcapeople.com
Engagement and	Ali MacQuarrie
Communications	engagement@mcapeople.com
Directors	
Director, Memberships	Elizabeth Laishley
Director	Kayla Doiron
Director, Planning Co-Chair	Vacant
Director, Events	Michael "Spike" Richards
	events@mcapeople.com
Director, Seniors' Social	Kim Olsen
Director, Volunteers	Benjamin Valenzuela
	volunteer@mcapeople.com
Elected Representatives	

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<b>Elected Representatives</b>					
City Councillor	Terry Wong	403-268-2430			
MLA Calgary Bow	Demetrios Nicolaides	403-216-5400			
MP	Len Webber	403-220-0888			
Contacts					
Community Liaison Officer	David Down				
	pol3847@calgarypolice.ca	403-428-6200			
School Board Trustees					
Public	Patricia Bolger	403-817-7918			
Separate	Pamela Rath	403-500-2761			

#### Stay Connected With Montgomery

- General Email Inquiries: manager@mcapeople.com **Newsletter Submissions**
- David Hoskyn: editor@mcapeople.com **♀** 5003 16 Avenue NW T3B 0N2
- 403-247-3116
- www.mcapeople.com
- MontgomeryCA
- @mcapeople

#### MCA Main Hall, Boardroom, and Kitchen

The main hall is available for events with up to 301 people (238 if there is liquor service). Active members of the Community Association will receive 10% off full rentals. The hall measures 40 feet by 80 feet and has direct level access from the parking lot.

The board room is available for meetings and small gatherings of up to 25 people. The board room measures approximately 22 feet by 12 feet. A projector and screen are available for use.

MCA's AHS-approved kitchen is included with main hall rentals and is available to rent independently. Email manager@mcapeople.com for more details!

#### **Rental Rates**

Please contact the office at 403-247-3116 or email manager@mcapeople.com for hourly and daily rental rates.

Visit website to see our rental rates and rental calendar.

#### **Community Newsletter**

The Montgomery Messenger is a publication of the Montgomery Community Association and Great News Media.

Published year round for mail delivery in the middle of every month. Content from the public is welcome and invited. To inquire about submitting content please email editor@mcapeople.com or phone 403-247-3116. All advertising inquiries should be directed to Great News Media.

Editorial deadline for content submissions is the first of month, for the following month's issue. All submissions should be as Word documents, and sent to editor@ mcapeople.com. High quality photos are also welcome.

#### Virtual Registrations

The following are available online at www.mcapeople.com:

MCA Family and Business Memberships

MCA Community Garden Registration

Visit www.mcapeople.com for more information!





MATS
Commercial mat rentals
and purchases



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pressing services



WORKWEAR
Workwear and cleaning of
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calgarymatandlinen.com

#### BOWMONT FAMILIES TOGETHER

## CARYA Montgomery Drop-in Play

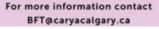
A free program for families to connect and play.

Drop by any Tuesday morning for a coffee and some play time in the gym! Join us for a mini parent-child mother goose at the end!



MONTGOMERY COMMUNITY ASSOCIATION 5003 16 AVE NW

EVERY TUESDAY SEPT 12 - DEC 12 9:30- 11:30 AM





## **MCA Community Garden**

What a year it has been at the Montgomery Community Garden! There is so much to celebrate: our increase from 30 to 35 members, our pixel art installation (thank you to the ActivateYYC grant), our successful experimental crops (leeks, parsnips, and a variety of new squash), our connection with Terrace Road School, new compost bins, Arbutus landscaping for their compost delivery, new neighbourhood connections, and simply the beauty of watching our food grow. Thank you to our members for making the garden so bountiful.















CALLING ALL VENDORS!

### **CRIME STATISTICS**

Montgomery Crime Activity was Up in September 2023

The Montgomery community experienced 14 crimes in September 2023, in comparison to 6 crimes the previous month, and 25 crimes in September one year ago. Montgomery experiences an average of 14.9 crimes per month. On an annual basis, Montgomery experienced a total of 179 crimes as of September 2023, which is down 32% in comparison to 262 crimes as of September 2022. To review the full Montgomery Crime report visit mong. mycalgary.com.

How To Report Crime In Montgomery: Dial 911 for emergencies or crimes in progress. For non-emergencies dial (403) 266-1234. To report a crime anonymously, contact Crime Stoppers at 1-800-222-8477 (Talk, Type or Text), submit tips online at crimestoppers.ab.ca, or text tttTIPS to 274637.







## Montgomery Real Estate Update

Last 12 Months Montgomery MLS Real Estate Sale Price Update

	Average Asking Price	Average Sold Price			
September 2023	\$ 605,000	\$ 605,000			
August 2023	\$ 634,950	\$ 640,000			
July 2023	\$ 512,450	\$ 522,000			
June 2023	\$ 650,000	\$ 666,750			
May 2023	\$ 589,900	\$ 634,250			
April 2023	\$ 719,000	\$ 700,425			
March 2023	\$ 834,450	\$ 815,000			
February 2023	\$ 564,950	\$ 546,000			
January 2023	\$ 764,900	\$ 757,000			
December 2022	\$ 694,950	\$ 676,000			
November 2022	\$ 474,950	\$ 448,750			
October 2022	\$ 529,900	\$ 518,000			

Last 12 Months Montgomery MLS Real Estate Number of Listings Update

	No. New Properties	No. Properties Sold		
September 2023	16	5		
August 2023	10	10		
July 2023	11	10		
June 2023	6	10		
May 2023	12	15		
April 2023	12	17		
March 2023	17	8		
February 2023	7	8		
January 2023	8	10		
December 2022	1	8		
November 2022	9	10		
October 2022	13	5		

To view more detailed information that comprise the above MLS averages please visit mong.mycalgary.com

## **Seniors Social**







### YOUR PRODUCTIVITY GURU

## Cooperation as a Means of Creating Productivity

by Karl Plesz

I once watched two fascinating TED talks by Yves Morieux, the director for The Boston Consulting Group's Institute for Organization. In the first video, he pointed out how growth in productivity has, in general, fallen significantly from the 1950s and 1960s until now. This is significant because of the effect that a drop in this growth has on prosperity, and how much longer it takes to improve the standard of living between generations. The whole presentation is worth a watch, but I'll highlight what really connected with me.

Yves did a great job using an actual relay race to demonstrate how an organization can be mired in the concepts of clarity, measurement and accountability while completely missing why their productivity isn't improving. In a word - cooperation. I can relate. I've witnessed organizations focus too much on metrics, etc. when what they should be doing is asking the stakeholders in the process two questions.

- What is causing you to waste the most resources?
- What is causing you the most frustration?

Chances are, it's something to do with communication (in both directions) and the lack of understanding and cooperation of how one's actions (or inaction) affects those both upstream and downstream in the process. Unfortunately, it's difficult to measure cooperation. It's also difficult to measure communications effectiveness. Yet these two factors probably have more of an effect on success than anything else. Here's the best quote from the video: "We pay more attention on knowing who to blame in case we fail, than in creating the conditions to succeed."

In yet another talk by Yves Morieux, he explains why the traditional hard and soft pillars of management fail. Structures, processes, systems, metrics, KPIs, and scorecards. Feelings, interpersonal relationships, and traits. He insists that the original pillars are obsolete and must be replaced by new rules for smart simplicity.

Understand what your people really do.

 Managers need the power and motivation to make others cooperate.

- Managers need to be closer to the action, to reality.
- Managers need less rules, more empowerment.
- Empower everyone to use their judgment, their intelligence.
- Create feedback loops that expose people to the consequences of their actions.
- Increase reciprocity (being reciprocal). Employees need to lose dysfunctional self-sufficiency.
- Reward cooperators. Blame non-cooperators.

Best quote from the video: "Blame is not for failure. It is for failing to help, or [failing to] ask for help."



## **COMING SOON!**

NEW PROGRAMS AND EVENTS ARE COMING TO MCA

MCA is excited to announce many new events and programs coming to our community centre!

## **IDEAS INCLUDE:**

COMMUNITY BOOK CLUB
LIVE MUSIC AND KARAOKE
ART AND DANCE CLASSES
PROGRAMS FOR SENIORS, FAMILIES AND KIDS
COOKING AND FOOD PREP CLASSES
AND MUCH MORE!



#### HAVE AN IDEA FOR AN EVENT? CONTACT US!

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🔼 118 Bowness Center NW

FOR MORE INFO. VISIT OUR



REGISTER TO WIN



## At-Risk for Mental Illness Research Program

Seeking participants for youth mental health studies

- Do you feel something is not quite right and you are concerned about recent changes in your thoughts, behaviour or experiences?
- Are you 12-30 years old?

Our studies offer monitoring, education and/or interventions. For more info, please contact: 403-210-8740 or napls@ucalgary.ca

The University of Calgary Conjoint Health Research Ethics Board has approved these research studies (REB20-0983, REB20-2133, REB21-0535)

## SCAN HERE TO VIEW ADDITIONAL MONTGOMERY CONTENT

News, Events, & More







Real Estate Statistics



# MCA Members! Shop Local and Receive a 10% Merchant Rebate.

New businesses added to our program this month:

**Elevated Journeys Inc.** 

5012 16 Ave. NW

**Aesthetica Maria** 

4539 Bowness Rd. NW

Alberta Vacuum Experts Inc.

4624 Bowness Road NW

**Montgomery Wellness Centre** 

5012 16 Ave. NW

**Curvy Britches** 

Unit B 4629 Bowness Rd. NW

**Fades Barbershop** 

6511 Bowness Rd. NW

**Outlash Beauty Boutique** 

4533 Bowness Rd. NW

For a complete listing of all participating establishments check our website www.mcapeople.com.

Contact us at www.mcapeople.com/membership to become an MCA member (free this year) to benefit from this exciting new program.



## MCA BUSINIESS INCENTIVE PROGRAM

As an incentive for our community association members to encourage them to shop local, many businesses in Montgomery and Bowness will offer a 10% discount to our members!

### **PARTICIPATING BUSINESSES:**

CANINE CUTS THE UPS STORE#466 GOOD SAMARITAN THRIFT STORE NOTABLE THE RESTAURANT ELEVATED JOURNEYS INC. WINE KITZ **AESTICA MARIA ABBEY'S CREATIONS** ALBERTA VACUUM EXPERTS INC. RISING TIDES TAPROOM MONTGOMERY WELLNESS CENTRE RAZOR'S EDGE HAIR SHARETEA BOWNESS **CURVY BRITCHES** VITAMIN BOBA TRADES BARBERSHOP FRINGE COFFEE INC **OUTLASH BEAUTY BOUTIQUE** 



We've all used Google Images, but do you know the reason it was created? On July 12, 2001, Google invented this search engine because so many people had searched for pictures of Jennifer Lopez' green Versace dress. Can you imagine that kind of impact?!

# MCA CASINO FUNDRAISER

# WEARE LOOKING FOR



**VOLUNTEERS!** 

This year's Casino Fundraiser will be December 30 and 31, 2023



email engagement@mcapeople.com for more info



## JAR CATS

Ancient Egyptians worshipped cats and believed them to be magical symbols of good luck. The Persian army used this knowledge to their benefit by putting cats on their frontlines in the battle of Pelusium. The Egyptian army would not attack in any way so as not to hurt the cats, and the Persian army ended up winning!

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## **Let's Talk About Music**

by Spike Richards (events@mcapeople.com)

In 2023, we tried other eves and afternoons, and found that Friday nights work best for you all to drop by your MCA Hall for a casual social gathering. Fourth Fridays, to be exact, so keep them clear! Under 18s are welcome with a guardian. We ask adult attendees for \$5 at the door of each of our MCA hosted events to help us with programming (remember MCA Memberships are free this year).

Thank you for your attendance, and a huge personal thanks to all the volunteers who have stepped up for our events this year! Reach out if you are interested in being a part of this growing, fun-loving team.

As you read this, we are still preparing for the CreepyOke! party at the hall. We hope you; your family and your neighbours attended Friday October 27, costumed up, sang loud, laughed louder, and had a lot of fun!

November's Fourth Friday All Ages Pub Night has a theme, too: Tiki Party! McCool & the Fools are in to get us dancing and singing along to island songs. Wear your tackiest/nicest "aloha print" shirt or sun dress, flower lei's, sun hats, shades, shorts, and sandals, and let's see if we can warm up our little corner of the tundra on Friday November 24, 7:00 to 11:00 pm. All ages are welcome with a guardian, so bring the junior Tiki Tikes with you! We will be doing a tip of the sunhat to some of our volunteers from the past few years. If you have helped at the Hall, Garden, Bike Park, Casino Night, Soccer, Rinks, Historical, Membership, or anything MCA-ish, we hope you drop by so your current Board can say thank you!

We are skipping Pub Night December 22 (back January 26) the first Fourth Friday of the New Year. We have a very special guest songwriter. I have been a personal fan of Heather Blush for years and am quite excited to hear her unique and ever so pleasing voice in our upgraded MCA Hall. Search for her and the Uppercuts on YouTube. If you have not seen her play live yet, do know this will be a very family friendly kind of show. Heather is a very cool momma bear!

Do you teach music? Instrument, voice, theory? Please send me a note and we can chat. MCA is compiling a list

of local maestros and mentors to share with our future Juno winners. Thank you.

Please do get in touch with Ali at engagement@ mcapeople.com if you are interested in volunteering at our upcoming casino night. This is the two days a year where the MCA receives a heck of a lot of our annual operating and programming budget, and we do need your help. Thank you so much!

Remember, if you have a choice for a night out this festive season, support local live musicians, and the venues that promote them! Thank you!



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FOR THE SOLUTION

## **BUSINESS CLASSIFIEDS**

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**OFFICIAL PLUMBING & HEATING:** Small company, low overhead, excellent warranties, and great rates. Specializing in residential service and installs. Services include furnace service and replacement, hot water tank service and replacement, leaks, clogs, gas fitting, and more. Licensed and insured. Why wait? Call today and get it fixed today! Available 24/7, we accept debit/VISA/MasterCard. Call 403-837-4023 or email info@officialplumbingheating. ca; www.official-plumbing-heating.ca.

**MONTGOMERY MORTGAGE BROKER:** Save a bunch of cash! As a Calgary mortgage broker, I have helped your neighbors navigate their purchase, refinance, and renewal options. If you are looking for expert mortgage advice, excellent rates, many options, and better financing, Call Anita at 403-771-8771 | anita@ anitamortgage.ca | Licensed by Avenue Financial.

**CALGARY FRESH JOCK:** We expertly clean sports equipment including hockey, lacrosse, football, baseball, wrestling and more. Cleaned, disinfected & refreshed for better health and performance. Conveniently located at 109, 10836 24th Street SE, Calgary. Call 403-726-9301 to keep your sports gear in top shape. Equipment pick-up / drop-off service available.

**CALGARY MAT & LINEN:** Get high-quality mat and linen services with pick-up and drop-off from Calgary Mat & Linen! We offer expert rental and cleaning for hospitality and healthcare industries. Contact us at 403-279-5554 or visit https://calgarymatandlinen.com/ to learn more and get a quote. We are located in SE Calgary.

**SNOW REMOVAL, CHRISTMAS LIGHTS, AND WINDOW CLEANING:** Snow removal starting at \$110 to \$155 per month. Christmas light installation starting at \$150. Early season discounts! Window and gutter cleaning starting at \$99; interior/exterior/screens. Mulch, rock, sod, and soil installation. A+ Member of BBB, Licensed. Insured. WCB. 403-265-4769 | YardBustersLandscaping.com.

**NEIGHBOURHOOD CONFLICT?** Community Mediation Calgary Society (CMCS) is a no-cost mediation and conflict coaching service that can help you resolve problems and restore peace! We help neighbours be neighbours again! www.communitymediation.ca, 403-269-2707.

**BARKER'S FINE DRY CLEANING:** We specialize in pressed shirts, wedding dresses, and exquisite linens, including sheets, duvets, and pillow cases. Your premier destination for impeccable garment care, situated in the heart of Douglas Glen at 109, 10836 24th St SE. For unmatched service, contact us at 403-282-2226. Pick-Up/Drop-Off Service Available.

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