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SCAN HERE TO VIEW ADDITIONAL DALHOUSIE CONTENT









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Dalhousie Real Estate Update

Last 12 Months Dalhousie MLS Real Estate Sale Price Update

	·					
	Average Asking Price	Average Sold Price				
September 2024	\$399,900	\$411,069				
August 2024	\$499,900	\$492,500				
July 2024	\$359,990	\$355,000				
June 2024	\$498,000	\$505,000				
May 2024	\$504,500	\$562,000				
April 2024	\$449,000	\$475,000				
March 2024	\$377,449	\$391,500				
February 2024	\$395,900	\$390,000				
January 2024	\$246,900	\$238,266				
December 2023	\$354,900	\$346,250				
November 2023	\$290,000	\$277,125				
October 2023	\$330,000	\$320,000				

Last 12 Months Dalhousie MLS Real Estate Number of Listings Update

	No. New Properties	No. Properties Sold				
September 2024	19	13				
August 2024	26	16				
July 2024	20	19				
June 2024	20	21				
May 2024	30	20				
April 2024	23	19				
March 2024	15	16				
February 2024	17	23				
January 2024	13	8				
December 2023	5	8				
November 2023	12	14				
October 2023	15	17				

To view more detailed information that comprise the above MLS averages please visit **dalh.mycalgary.com**

CRIME STATISTICS

Dalhousie Crime Activity was Up in August 2024

The Dalhousie community experienced 10 crimes in August 2024, in comparison to 7 crimes the previous month, and 4 crimes in August one year ago. Dalhousie experiences an average of 6.6 crimes per month. On an annual basis, Dalhousie experienced a total of 79 crimes as of August 2024, which is down 50% in comparison to 157 crimes as of August 2023. To review the full Dalhousie Crime report visit dalh.mycalgary.com.

How To Report Crime In Dalhousie: Dial 911 for emergencies or crimes in progress. For non-emergencies dial (403) 266-1234. To report a crime anonymously, contact Crime Stoppers at 1-800-222-8477 (Talk, Type or Text), submit tips online at crimestoppers.ab.ca, or text tttTIPS to 274637.



Stay informed about Community Events and Programs by signing up for our Digital Digest Newsletter at **dalhousiecalgary.ca**. Scroll to the bottom of the webpage to subscribe.



A postcard with a list of upcoming events and programs is also available at the DCA.

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- Supply & install new Delta pressure balance taps
- Supply & install new showerhead & diverter spout
- · Supply & install new mold-resistant board
- · Supply & install new tile to ceiling

ABSOLUTELY NO HIDDEN COSTS

Some restrictions may apply. Reg: \$14,679

- Supply & install one corner caddy & soap dish
- · Supply & install new subfloor
- · Installation of new tile flooring
- Supply & install new vanity
- Supply & install new granite or quartz countertops with undermount sink
- Supply & install new Delta vanity tops
- Supply & install new drain system & pop-up stopper

SALE \$10,769

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TUB TO SHOWER CONVERSION

- Remove all old materials from bathroom and job site
- Supply & install one custom shower stall 60" x 30"
- Supply & install new water resistant board
- · Schluter base
- · Supply & install new tile to ceiling

- · Supply & install custom shower doors
- Supply & install new Delta pressure balance taps
- Supply & install new toilet with soft close seat
- Supply & install one corner caddy with soap dish

SALE \$9,379

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The Art of Finding Work: Get Ahead of Any Assumptions Employers May Have About You

by Nick Kossovan



Making assumptions about other people based on their appearance, what they say or don't say, and how they behave is a universal human tendency.

We form first impressions of people by making assumptions about them, such as whether they're:

- · Financially successful
- Healthy
- Educated
- Trustworthy

...and the assumptions go on.

Making assumptions is quick and easy and reduces the mental energy needed to process information. Assumptions are formed by gathering observational data and matching it with past experiences. Properly verifying everything we see, hear, smell, taste, and feel can be problematic when time is limited, such as during 45-minute interviews or sifting through hundreds of resumes for a single job opening.

Understandably, hiring managers must make assumptions to narrow down the applications they receive to those worth interviewing. They often make the following negative assumptions—a "red flag"—which can result in your candidacy being rejected.

Age

- "Too young" or "too old."
- Energy level, adaptability to new technologies, salary ask, and manageability.

Education

- Have a low opinion of the educational institutions the candidate attended, assuming they couldn't get into a "better school."
- Based on a candidate's degree(s), assumptions are made about their knowledge, skills, and problem-solving ability.

Work Experience

- The candidate's work experience isn't directly relevant to the open position; hence, the candidate will struggle. (You, not the employer, are responsible for connecting the dots between your education, skills, and experience and the position.)
- · Under or overqualified.

Employment Gaps or Non-Linear Career Paths

- Candidates with lengthy employment gaps are unemployable, unable to hold a job, or have health/family issues that may hinder their performance.
- Will the candidate be able to re-enter the workforce?

Cultural Fit

 Based on the candidate's communication style (verbal and nonverbal), personality traits, and mannerisms, assumptions are made to determine whether they'll mesh well with the existing team.

Hiring is rife with assumptions and biases. Nothing is neutral; there are no inalienable rights. Employers make snap judgments that have little connection with a candidate's qualifications and capabilities; hence, an effective job search strategy is proactively addressing any possible negative assumptions employers may have about you.

Identify Possible Assumptions

Most job seekers lack self-awareness, a skill necessary to understand how employers perceive them.

List everything that contributes to "who you are;" your age, gender, education, work experience, behaviour, manner of speaking, and physical appearance, to name a few factors. List everything! This exercise should take a few hours. Next, check off all the factors on your list that you believe may cause employers to have negative assumptions about you, thereby working against you.

An excellent way to approach the above exercise is to reverse engineer. When you meet someone for the first time, what "observations" do you make that influence your assumptions about them? Their age? Being punctual? Gestures? Looks? What they're wearing? Now, ask yourself, "If I were to meet me for the first time, what assumptions would I make about myself?"

Proactively identifying and strategizing proactive ways to mitigate possible negative assumptions employers may have about you is how you control your narrative during the hiring process, which most job seekers fail to do.

Defensive vs. Offensive

Defensive (having to defend): "I see you last worked in November 2023. What have you been doing since then?"

Offensive (proactively offering information): "Before we dive into the specifics of this role, I would like to address the employment gap on my resume, which is likely a concern to you. Last November, I was part of the [warehouse] layoffs. Since then, I've been focused on

[three to four specific activities that show you've been productive and engaged in your profession/industry]."

Address Concerns Directly

Take the initiative to address possible assumptions head-on, but do so in a confident, solutions-oriented manner. For example, you might say, "I understand you may have some concerns about my age and whether I have the energy to keep up with the demands of this role. Let me share a few recent examples of how I've consistently demonstrated my drive and adaptability throughout my career..."

Show Enthusiasm

"Nothing great was ever achieved without enthusiasm." - Ralph Waldo Emerson.

Many negative assumptions your interviewer may have about you, especially if you have an employment gap or lack direct experience, will often quickly fade when you demonstrate genuine excitement and engagement. Show you're passionate about the job, the company, and the opportunity.

Create Positive Assumptions

As I've been pointing out, you have considerable control over the assumptions others make about you; hence, present yourself in a way that creates positive assumptions about you, starting with:

- · Smiling and making eye contact.
- Offering a firm, confident handshake.
- Using an upbeat, enthusiastic tone of voice.
- Demonstrating you're actually listening.
- Dressing professionally and appropriately.

When it comes to job searching, most possible negative assumptions—not all—can be dispelled by focusing on showing through your resume, cover letter, LinkedIn profile, digital footprint, and when interviewing that you're:

- A team player
- Willing to learn
- Self-motivated
- · Easy to work with

Proactively addressing possible negative assumptions employers may have about you is how you increase your odds of being a candidate employers will say "Yes!" to.

Yielding to Emergency Vehicles

by Alberta Health Services



For everyone's safety, it is important motorists understand how to correctly yield right-of-way to emergency vehicles with their lights and sirens activated. You can help EMS, police, and fire get to the scene quickly and safely by following these rules of the road.

When an emergency vehicle approaches with lights and siren activated:

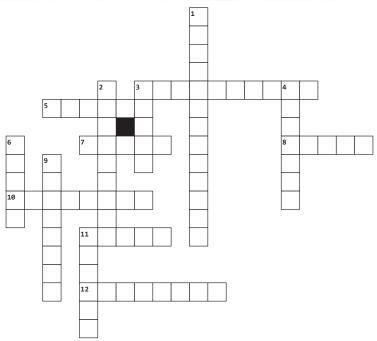
- If you're in the middle of an intersection when an emergency vehicle approaches with lights and siren activated, safely clear the intersection.
- On a one- or two-lane road, motorists should move to the right side of the road, slow down, and then stop, remaining parallel with the road. Remember to signal.
- $\bullet \ Move\ right\ or\ left\ to\ the\ nearest\ curb\ on\ one-way\ streets.$
- On a road with three or more lanes, motorists should move to the nearest side of the road and stop. If driving in the centre lane, move to the right side of the road and stop. Remember to signal.
- Come to a complete stop and wait for the emergency vehicle to pass. Shoulder check for more emergency vehicles before re-entering traffic flow. Remember to signal.

• Emergency vehicles might use any available road space to maneuver. This could include shoulders or turning lanes, etc., to pass other traffic.

When operating a vehicle:

- Motorists must reduce speed to 60 km/h or the posted speed, whichever is lower, when passing emergency vehicles or tow trucks that are stopped with their lights flashing. This law applies to the lane(s) immediately next to the stopped vehicles. If you're not in the lane next to the stopped vehicles, it is recommended to reduce speed and leave lots of space between yourself and emergency personnel.
- Do not break the rules of the road in order to give right of way to an emergency vehicle. This could include proceeding through a red light or making an illegal turn. Actions such as these jeopardize all motorists in the area.
- Drivers must place their full attention on the roadway and toward the safe operation of their vehicle at all times. The fine for distracted driving in Alberta is \$300 and three demerit points.
- Do not drive within 150 meters of an emergency vehicle with its siren and/or flashing lights on. For reference, 150 m is nearly 1.5 times the length of a football field.

November Crossword





Across

- 3. Frederick Banting, co-discoverer of insulin and recipient of the Nobel Prize in _____/Medicine, was born on November 14, 1891, in Alliston, Ontario.
- 5. In November 1999, beloved musician, _____ Dion, was inducted into the Canadian Broadcast Hall of Fame.
- 7. In November 2020, Baby ______ by Pinkfong became the most watched YouTube video of all time with over 7 billion views.
- 8. November has two birthstones, _____ and Citrine, best known for their warm yellow hue.
- 10. World ______ Day, celebrated on November 13, reminds everyone to show compassion and be helpful in their communities.
- 11. Canadian rock musician, _____ Adams, was born on November 5, 1959, in Kingston, Ontario and has sold more than 100 million records worldwide.
- 12. Known as Remembrance Day in Canada, the U.S. celebrates ______ Day on November 11 annually.

Down

- 1. November's birth flower, also called "mum", comes in a variety of colours and generally symbolizes longevity and happiness.
- 2. On November 22, 1995, *Toy Story* was released introducing the world to Woody and Buzz ______.
- 3. Friends, Lovers, and the Big Terrible Thing, written by Canadian actor Matthew _____, was released on November 1, 2022.
- 4. "The Great One", Wayne ______, scored his 600th career goal in the National Hockey League (NHL) on November 23, 1988.
- 6. This mixed-breed dog was the first live animal sent to space in Sputnik 2 on November 3, 1957.
- 9. The ______ Broadcasting Corporation was founded and established as a Crown Corporation on November 2, 1936.
- 11. November's full moon is named after Canada's national animal, the ______.



Councillor, Ward 4
Sean Chu

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www.calgary.ca/ward4

www.seanchu.ca

November Greetings to Ward 4 Residents!

As we transition into the month of November, I'd like to send my warmest greetings to all residents of Ward 4. With winter just around the corner, it's the perfect time to reflect on the beauty of the season and the strength of our community as we prepare for the months ahead.

As we embrace the crisp air and shorter days, it's also time to start planning for one of Calgary's most exciting winter events—Chinook Blast 2025. This annual celebration is calling for visionary artists, creators, and community partners to help bring the festival to life.

Chinook Blast 2025: A Call to Creators and Cultural Curators!

Calgary's ultimate winter celebration is back—Chinook Blast 2025—and we're looking for artists, creators, and partners to help light up the city!

Calling All Installation and Visual Artists

If you're a sculptor, visual artist, or creator of immersive experiences, this is your chance to transform the festival into a stunning winter wonderland. We're offering funding opportunities ranging from \$5,000 to \$40,000 for selected installations. In collaboration with the City of Calgary's Winter City Design Competition, two installations will receive up to \$45,000 each, designed to endure Calgary's winter weather from January to March.

Seeking Market Partners

Do you have a passion for culture, community, and local artisans? We're searching for three dynamic partners to host and execute a weekend market (Friday to Sunday) during Chinook Blast. These markets should offer unique cultural experiences, celebrating Calgary's diversity and creativity.

For more details or to submit your proposal, visit chinookblast.ca.

As we prepare for winter, I wish everyone in Ward 4 a cozy and enjoyable November. Let's make the most of this season and look forward to all the excitement that winter will bring!

Warm regards,

Sean Chu

Councillor, Ward 4



MLA Calgary-Edgemont Julia Hayter

juliahayter@albertandp.ca

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X @NDPiulia

We are getting ready to head into the fall sitting of the Alberta Legislature.

I am honoured to be your representative and will make sure I share your concerns with the government. I have heard from many of you that it's hard to pay the bills and buy groceries because of this continuing affordability crisis. I will continue to ask the government what they are going to do about our overcrowded classrooms and lack of support staff. The Alberta government is leaving students behind, and I will advocate for better funding for public education.

I will continue to be out in the community speaking with you and your neighbours on the doorstep or at community events. Please come say hi if you see me! You can follow me on social media at @NDPJulia to hear about all my adventures.

Thank you to everyone who has come to the office, I've enjoyed so many wonderful conversations with you all. Did you know that as your MLA, I can provide services such as notarizing documents and letters of support? As well, my office can arrange a commemorative scroll of congratulations on a life event such as a wedding, anniversary, or a milestone birthday.

My office has been inundated with hundreds of emails in support of the Green Line LRT project. Anyone who has used our transit system knows how crucial it is to get around our city. I can assure you that I will continue to advocate for the project.

I was excited to attend the many fall festivals we had in our community and connect with friends and neighbours. Events hosted by the community of Calgary-Edgemont truly are some of the best this city has to offer.

Please do not hesitate to contact my office if you have questions or need assistance related to provincial matters.



Calgary Confederation Len Webber, MP 2020 - 10 St NW Calgary, AB T2M 3M2 **403-220-0888**

✓ len.webber@parl.gc.ca

Making Time to Remember

Have you ever wondered why Canadians and Americans don't celebrate Thanksgiving at the same time?

Following the Great War in 1919, the Parliament of Canada, like other countries of the British Empire, passed legislation to mark November 11 as Armistice Day.

The day was intended to celebrate the Allied victory in the First World War but quickly became a day of remembrance for those who had died in WWI and conflicts before.

At the time, Thanksgiving was celebrated on the second Monday in November and this put the two occasions on the same date much of the time. Activities of remembrance often conflicted with the celebration of Thanksgiving.

Many Canadians are not aware of a campaign that started in 1928, by many veterans and their families, to change the date of Thanksgiving Day. Early remembrance ceremonies were observed primarily within the military community but with the passage of time it became an occasion for the general population to show appreciation and remembrance.

In 1931, Parliament decreed that Armistice Day would become known as Remembrance Day and be marked on November 11 every year. It reflected the public sentiment that the occasion should focus on the memory and sacrifices of those who served and died in defence of our nation instead of celebrating the political and military successes that led to victory in WWI.

At the same time, they decreed that Thanksgiving would be moved to the second Monday in October. In the United States, Thanksgiving is still celebrated in November, and they conduct their remembrance activities during the Memorial Day weekend in May.

This November 11, Canadians will again pause to remember those who bravely volunteered at great risk to serve Canada, to go abroad to fight hate and oppression and to protect our peaceful nation.

Lest we forget.

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SCAN THE QR CODE								



GAMES & PUZZLES

Guess the Landmark!

- 1. This gorgeous UNESCO World Heritage Site in India was built to be a mausoleum.
- 2. The _____ was made across many dynasties and states, taking over 2,500 years to construct.
- 3. This stunning Italian landmark is also called the Bell Tower and is over 180 feet tall.
- 4. This iconic structure was built for the 1889 World Fair; it celebrated the 100th anniversary of the French Revolution.
- 5. This famous ancient city was frozen in time due to almost the exact opposite circumstance.
- 6. There are no straight lines in this ancient temple structure, located on the Athenian Acropolis.







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