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| Phone: | Email: | | | | |
| Number of Residents: | | | | | |
| Date: | | | | | |
| May we put you on a list of volunteers? Yes No | | | | | |
| Membership Fees are: | | | | | |
| \$20 per household per year | | | | | |
| Make cheques payable to Sandstone/MacEwan Commu | nity Association | | | | |
| Mail or deliver to: 300 - 8120 Beddington Blvd. NW, Calgary, AB T3K 2A8 Email: memberships@sandstonemacewan.com | For Office Use Only Date Received: Reg/Assoc Card # Issued: New/Renewal | | | | |
| Memberships can be purchased | Init: Cash/Cheque | | | | |
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SANDSTONE MACEWAN

Community Association

sandstonemacewan.com

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Visit sandstonemacewan.com/join or use your phone to scan the QR code below - all proceeds go back to supporting our community!







Sandstone/MacEwan Community Association Meetings

are held the second Thursday of the month at 7:00 pm at the Berkshire Citadel-Sandarac Drive NW.

Everyone is welcome to attend.

Cold Weather Safety

by Alberta Health Services



Emergency Medical Services (EMS) paramedics respond to a number of cold weather-related emergencies every winter. However, by taking appropriate measures to dress properly, anticipate sudden weather changes and preparing to be out in the cold, may reduce your risk of sustaining a cold weather illness/injury. It's also advised you store an emergency kit in your vehicle at all times containing extra clothing, blankets and other road-side supplies.

Frostnip

- Frost-nipped skin is extremely cold, but not yet frozen skin;
- It commonly affects the ears, nose, cheeks, fingers and toes:
- The skin may look red and possibly feel numb to the touch;
- When treated promptly, frostnip usually heals without complication;
- Move to a warm environment and immediately, but gently, re-warm the affected area through skin to skin contact (i.e. hand covering tips of ears).

Frostbite

 Frostbite occurs when skin becomes so cold, the skin and underlying tissues freeze;

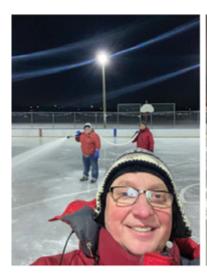
- Affected skin may look white and waxy and will feel hard to the touch;
- Move to a warm environment immediately and place the affected area in warm, not hot, water until fully re-warmed;
- Call 9-1-1 or seek further medical attention as required.

Hypothermia

- Hypothermia is abnormally low body temperature, less than 34°C (as compared to normal body temperature of about 37°C);
- Early hypothermia may manifest as profound shivering; moderate hypothermic patients may act inappropriately: stumbling, mumbling, and fumbling, as their body temperature continues to drop resulting in severe hypothermia (<30°C);
- Left untreated, severe hypothermia may progress to unconsciousness or death;
- Early recognition and prompt medical attention is key.
 Call 9-1-1. Don't forget to protect yourself from the factors that originally lead to the patient's situation;
- Initiate gentle re-warming as quickly as possible.
 Remove any wet or constrictive clothing; cover with blankets or sleeping bags. Protect from further heat loss: eliminate contact with cold surfaces, and shield from wind and moisture.

SANDSTONE MACEWAN Community Association

We need Rink Rat Volunteers to help us flood our Rinks this Winter!







For more information or to sign up please email us at info@sandstonemacewan.com

Rink Rebuild Update



The new rink is open!

The 2024 rebuild of the SMCA hockey rink would not have been possible without the generosity and grants provided by many organizations and individuals. Please visit our outdoor rink page recognizing those contributions and to view the images from the reinstalled and improved hockey rink webcam.

Please consider joining our Rink Rat team this winter, to help flood our brand-new rink. For more information or to sign up please email us at info@sandstonemacewan.com.

Stay up to date on all things rink related at sandstonemacewan.com/rinks or follow us on social @sandstonemacewan.







by Anne Burke

Phase 3 of the Connect: Calgary's Parks Plan is underway, and the draft plan was shared with the public and partners before Council's expected approval in early 2025. You can send questions or comments directly to the project team by emailing parksplan@ calgary.ca. Please note that these will not be included in the final Phase 3 What We Heard Report. A Park is a space set aside for enjoyment, recreation, education, cultural or aesthetic use, or for the protection of wildlife or natural habitats. An urban forest includes trees and shrubs intentionally planted, naturally occurring, or accidentally seeded within city limits. This means all trees in parks, river valleys, streets, roadways, natural areas, and commercial and private lands.

A Natural Area is a City-owned park or open space where the primary role is protection of a (relatively) undisturbed parcel or with a natural/native plant community. Natural areas are categorized to provide guidance for management and permitted uses according to habitat sensitivity and conservation needs. Habitat is the environment where the life cycle of a species is found and characteristics of the place (climate or suitable food and shelter). A Habitat Management Plan means a ten-year operational plan on how we manage natural areas that help maintain or improve the health and function of a park. Calgary's natural ecosystems are categorized by their habitat type (e.g., grassland, forest, wetland). There are also categories for classifying parks with natural environments: Special Protection or Major; Supporting (may be buffers), and other naturalized parks. Naturalization means improving management or repairing some function. For Environmentally Significant Areas, some key natural components recognized by the City of Calgary are Water Quality and Quantity; Rare, Intact, or Biologically Diverse content; and Habitat for Native Species of Interest. Read more at engage.calgary.ca/parksplan.

Easy Turkey Chili

by Jennifer Puri

Turkey is a large bird which is rich in protein and other nutrients such as iron, zinc, and selenium. It provides many of the same calories as chicken and most people are easily able to digest it.

Ground turkey is an inexpensive way to consume turkey and over the years has grown in popularity as a substitute for ground chicken. Rich in vitamins and minerals it can contribute to a healthy diet as it is low in fat. Dark meat is more flavourful but has more calories than white meat without the skin.

Turkey can be added to soups, salads, sandwiches, burgers, or Chili as shown in this Easy Turkey Chili recipe below.

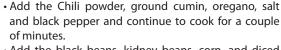
Prep Time: 15 minutes **Cook Time:** 1 hour

Servings: 6
Ingredients:

- 1 lb lean ground turkey
- 2 tbsps. olive or vegetable oil
- 3 garlic cloves finely chopped
- 1 medium yellow onion chopped
- 1 red bell pepper finely chopped
- 1 900 ml carton (low sodium) chicken broth
- 1 28 oz can diced tomatoes
- 1 small can corn niblets drained and rinsed
- 1 540 ml can black beans drained and rinsed
- 1 540 ml can red kidney beans drained and rinsed
- 1/2 tsp Chili powder
- 2 tsps. ground cumin
- 1 tsp dried oregano
- 1 tsp salt
- ½ tsp ground black pepper

Directions:

 In a large pot add olive or vegetable oil, chopped onion, garlic, and red pepper. Sauté the vegetables for 3 to 4 minutes until onions are softened and then add the ground turkey. Sauté the turkey for 4 to 5 minutes until cooked through.



- Add the black beans, kidney beans, corn, and diced tomatoes and blend in with the turkey.
- Add the chicken stock and bring to a boil and then reduce heat and allow the Chili to simmer for approximately 45 minutes, stirring occasionally.
- Garnish the Turkey Chili with sour cream, shredded cheddar cheese and chopped coriander leaves or taco chips and sliced avocado if preferred.

Bon Appétit!



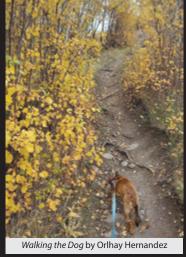
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RUNNER UP PHOTOS







See all photo submissions at sandstonemacewan.com/news/general/smca-photo-contest-2024.

GAMES & PUZZLES

Guess the Holiday!

- 1. This holiday seems like it could be named after a sport, but it has nothing to do with one.
- 2. This incredibly bright festival celebrates good winning over evil and the arrival of a new season.
- 3. This holiday typically revolves around one shape.
- 4. Eggnog, trees, and bells are classic elements of this holiday.
- 5. Costumes are a huge part of the fun of this holiday.
- 6. This holiday happens on the first Sunday after the full moon that occurs on or after the spring equinox.





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SANDSTONE VALLEY



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The Art of Finding Work -You Can Minimize the Odds of Being Ghosted

by Nick Kossovan



When job seekers complain about being ghosted—a form of silent rejection where candidates hear nothing after submitting an application or having been interviewed—I wonder if they're unaware of the changes in social norms and mannerisms. Do they not know that social norms and the workplace are intertwined? Since the advent of social media, manners, courtesy, and empathy have significantly diminished.

If there's one thing job seekers can be certain about, it is that they'll be ghosted multiple times throughout their job search. It wouldn't be a stretch to say ghosting candidates has become a norm. It's worth pointing out that companies don't ghost candidates, the company's employees ghost candidates. When the recruiter or hiring manager is of a generation that finds ghosting an acceptable way to terminate a relationship, romantic or otherwise, it shouldn't come as a surprise when they ghost candidates.

Bad News: You can't change or control other people's behaviour.

Good News: You can take proactive steps to minimize—as with all human interactions, there are no guarantees—the chances of being ghosted.

Build a Strong Relationship. Focus on Being Likeable.

Understandably, hiring managers—recruiters less so since they won't be working with the candidate—look to hire candidates they can envision getting along with; hence, most job seekers would significantly boost their chance of job search success by focusing more on being likable.

By likable, I mean being pleasant, respectful, and expressing genuine interest in the company and the role. I've yet to meet a hiring manager who hires candidates they don't like. As I've mentioned in previous columns, likeability supersedes your skills and experience. Most job seekers don't focus enough on being likeable.

The stronger the relationship you establish with the recruiter or hiring manager, the more likely they won't ghost you. From your first interaction, focus on creating a rapport beyond just transactional communication.

Personalizing your correspondence can make a significant difference. Use the hiring manager's name instead of a generic 'To Whom It May Concern.' Find commonalities such as place of birth, hobbies, schools attended, associations you belong to, favourite restaurants, and people you know.

Avoid Appearing Confrontational

Anyone reading this can relate to the number one reason why people ghost: to avoid confrontation. Today, many people feel entitled, resulting in job seekers being frustrated and angry. You only need to scroll through LinkedIn posts and comments to see that bashing employers has become an unproductive trend. Hence, it's likely that a candidate will become confrontational if told they don't get the job.

Smile throughout your interview! Avoid appearing desperate! My best interviews have been those in which I was nonchalant; I was indifferent to whether or not I got the job. In addition to being a turn-off, showing signs of desperation will raise questions about how you'll react if told you aren't hired.

Lastly, tell your interviewer how much you enjoyed talking with them and that you look forward to hearing back.

"I really enjoyed our conversation, Khloe. Thank you for taking the time to meet with me. I look forward to hearing your hiring decision."

"Either way, please call or email me to let me know about my application status."

You're more likely to receive a response by asking explicitly for communication.

Earn Your Interviewer's Respect

People tend not to ghost someone they respect.

Respect must be earned, starting with one of life's golden rules: Treat others how you want to be treated. In other words, give respect to get respect.

Throughout your job search, be professional and courteous. Respond promptly to emails and calls and thank people for their time. Approaching recruiters and hiring managers politely and professionally improves your chances of being treated similarly.

Ask For Advice, Not Feedback

Asking for advice encourages communication. As your interviewer is wrapping up the interview, mention that you'd welcome their advice. "Given your extensive background in project management, any advice you may have for me wanting to advance my career would be greatly appreciated."

Why ask for advice and not feedback? The first problem with asking for feedback is it puts the other person on the spot. The second problem is feedback can lead to disagreement, hurt feelings, or defensiveness, a common reaction resulting in confrontation. On the other hand, asking for advice is asking for guidance and suggestions to achieve a better result. Essentially, you're acknowledging the other person's experience and massaging their ego. Do you know anyone who doesn't like being asked for advice?

Send a Thank You Note

Sending a thank you note expressing appreciation for the interview and the insights you gained reinforces your interest and keeps the lines of communication open. Conclude with a forward-looking statement, encouraging the recipient to respond.

"I look forward to hearing from you regarding the next steps."

"I look forward to staying in touch."

Job searching aside, direct, open, and honest communication—say what you mean, mean what you say—which I highly value, has become rare, which explains the prevalence of ghosting. When you're ghosted, assume the company isn't enthusiastic about hiring you. Silence may be golden in some things, but ghosting is not one of them.





Councillor, Ward 3 Jasmine Mian

- f @jasminemian @@jasmine.mian
- X @jasmine mian

As the year comes to an end, I want to wish everyone a wonderful holiday season with your loved ones and a very happy new year! It has been my pleasure to represent you for the past three years, and I'm looking forward to what 2025 brings.

Here are some updates related to new City initiatives and programs.

Food Drive for the Calgary Food Bank!

Each year, my office participates in an annual city-wide food drive alongside the other Councillors. Check out jasminemian.ca for the full details.

Christmas Tree Cleanup

If you're looking to get rid of your real Christmas tree, you have a few options. If you have the means to cut the tree, it can go in your green bin for pick up. If you don't, there are over a dozen locations throughout the city that will take it for free – check them out at calgary.ca/waste.

New Year's Eve Celebrations

Ring in 2025 with a fireworks show put on by the city! Each year the city hosts a fireworks display synchronized to music by Canadian artists. View all the details at calgary.ca/events.

If you want to spend New Years on the ice, check out a map of all the ice-skating rinks at calgary.ca/parks/activities and find one near you.

For questions and concerns, or to view my voting record, visit www.jasminemian.ca.

Eye Matey!

It is common for media to portray pirates wearing eye patches, but it is likely not for the reasons you think! Eye patches were used to keep one eye adjusted to low light conditions so when the pirate went below deck, they could immediately see by swapping the eye patch to the other eye. What a bright eye-dea!



MLA Calgary **Amanda Chapman**

106 - 8220 Centre St. NE

- □ calgary.beddington@assembly.ab.ca
- **≤** 403-282-7980 **X** amandachapman
- f @ @amandachapmanndp

The fall legislative session is drawing to a close and unfortunately none of the bills the government brought to debate addressed the issues I hear about most from constituents. I continue to hear concerns regularly about wait times for surgeries such as hip and knee replacement. Wait times for cancer care have grown alarmingly, and many newcomers in Calgary-Beddington are struggling to find a family doctor. The continued re-organization of the health care bureaucracy has done nothing to reduce wait times or increase access to health care for Albertans.

The only issue I hear more about than healthcare is affordability. Albertans are struggling right now and under five years of the UCP, we are the only province in the country to see average wage growth slower than inflation. So, Albertans are making less money at a time when the cost of just about everything is going up. Organizations like food banks are increasingly having to step up to support families whose income isn't keeping pace with cost-of-living increases.

This year the Calgary Food Bank will distribute 175,000 emergency food hampers, a 200% increase over five years. 37% of Calgary Food Bank clients are employed, which is more than double the national average. My office will be collecting donations of non-perishable food items for the month of December, please drop by with a donation if you are able to do so.

I am always looking for more opportunities to connect with folks in Calgary-Beddington so I will be hosting a holiday Open House on Tuesday, December 17. We'll have hot chocolate and snacks at the constituency office (#106, 8220 Centre Street NE) from 5:00 to 7:00 pm and I would love to see you there. Please RSVP to Calgary.Beddington@assembly.ab.ca so we can make sure we have enough treats for everyone.

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The Simpsons



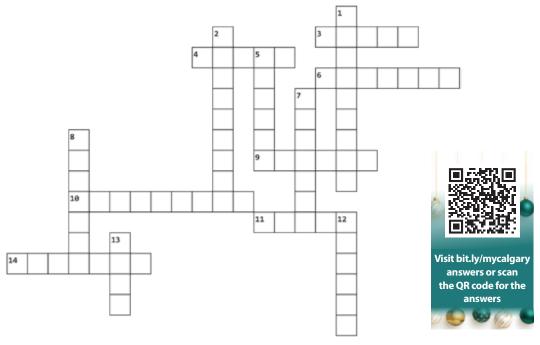
The Simpsons made their grand debut on Fox with the holiday episode "Simpsons Roasting on an Open Fire" on December 17, 1989. That means Homer, Marge, Bart. Lisa, and Maggie have been making us laugh for 35 years – and counting!

December Crossword









Across

- 3. On December 5, 1991, Jostein Gaarder's novel, *Sophie's* ______, was published and tells the story of a Norwegian teenager on a journey of discovery about the history of philosophy.
- 4. *Driving Miss* ______, starring Morgan Freeman as a chauffeur to an elderly widow played by Jessica Tandy, was released on December 13, 1989.
- 6. Canadian singer, Nelly _____, was born on December 2, 1978, in Victoria, British Columbia.
- This Christmas tree decoration, originally made from real silver that was shredded, was first invented in Germany in 1610.
- 10. December's official birthstone has the same name as the colour that it is.
- 11. Dr. Martin Luther King Jr. was awarded the Nobel ______ Prize on December 10, 1964.
- 14. James Cameron's ______ was first released on December 19, 1997, and is one of the highest-grossing films ever.

Down

- 1. International ______ Day was mandated by the UN General Assembly in 1985 and takes place every year on December 5.
- 2. December's birth flowers are the _____ (also known as paperwhites) and the holly.
- 5. On December 24, 1818, a choir in Austria first performed the popular Christmas carol "______Night".
- 7. This annual holiday celebrating African American culture is observed from December 26 to January 1.
- 8. On December 29, 1989, the Associated Press named hockey player Wayne Gretsky and tennis player ______ Navratilova Best Athletes of the Decade.
- 12. Canadian actor and comedian, _____ Levy, was born on December 17, 1946, in Hamilton, Ontario.
- 13. On December 1, 2003, the final film of *the Lord of the Rings* trilogy, *The Return of the* ______, premiered in New Zealand.









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