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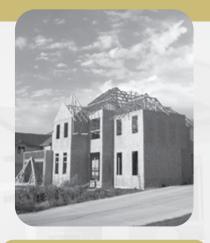
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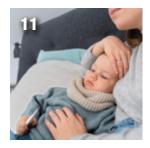
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ELBOW PARK





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Get Involved and Learn About Calgary's New Zoning Bylaw

by Federation of Calgary Communities

Since October 2023, the City Building Program team has been working with Calgarians to learn what they value and experience living in Calgary, and to plan for the future of how we move, build, and use land across the city.

The City Building Program includes the Calgary Plan (merges the current Municipal Development Plan and Calgary Transportation Plan into one document), the Zoning Bylaw (currently the Land Use Bylaw), and Street Manual (currently the Complete Streets Policy and Guide). All three of these documents have been drafted based on four phases of public engagement, existing policies, Council priorities, partnering with the Indigenous community and equity-denied groups, and consultation with interested parties.

While the Calgary Plan was brought to the Infrastructure and Planning Committee and deferred until Q2 2026, the Zoning Bylaw draft is still seeking public input and feedback.

Curious to know what the Zoning Bylaw is and how it impacts you? This upcoming fifth phase of engagement will continue building awareness and education on the Zoning Bylaw and how it ties into the Street Manual and the Calgary Plan.

Your voice matters. We want to hear from you to ensure the new Zoning Bylaw meets the needs of our growing city. You can participate online or at in-person events around the city from May 5 to 31, 2025, and subscribe to our newsletter for project updates.

For more information, visit calgary.ca/citybuilding or email citybuilding@calgary.ca.







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ROXBORO COMMUNITY **REAL ESTATE ACTIVIT**

		Prope	erties	Median Price	
		Listed	Sold	Listed	Sold
March	25	2	0	\$0	\$0
February	25	1	2	\$2,374,950	\$2,441,000
January	25	1	0	\$0	\$0
December	24	0	0	\$0	\$0
November	24	0	0	\$0	\$0
October	24	0	0	\$0	\$0
September	24	3	3	\$1,950,000	\$1,950,000
August	24	0	0	\$0	\$0
July	24	0	0	\$0	\$0
June	24	2	2	\$1,549,950	\$1,605,000
May	24	1	2	\$1,822,500	\$1,887,500
April	24	0	0	\$0	\$0

To view more detailed information that comprise the above MLS averages please visit rox.mycalgary.com

WINDSOR PARK COMMUNITY **REAL ESTATE ACTIVITY**

		Prope	erties	Median Price	
		Listed	Sold	Listed	Sold
March	25	20	8	\$267,450	\$266,500
February	25	9	7	\$234,000	\$241,000
January	25	10	3	\$255,000	\$251,000
December	24	3	6	\$392,450	\$393,750
November	24	5	6	\$544,950	\$531,000
October	24	10	13	\$265,000	\$268,800
September	24	11	10	\$257,400	\$256,500
August	24	16	14	\$304,850	\$294,500
July	24	11	4	\$242,450	\$242,000
June	24	9	8	\$265,000	\$260,750
May	24	16	19	\$369,999	\$401,000
April	24	13	8	\$317,450	\$318,500

To view more detailed information that comprise the above MLS averages please visit wnd.mycalgary.com

Celebrating Calgary 150 - Sandstone City

by Anthony Imbrogno (The Calgary Heritage Initiative Society/Heritage Inspires YYC)

Why is today's downtown core located west of Fort Calgary? In the 1880s, Inglewood was growing in anticipation of the railway, but then Canadian Pacific Railway built its station where the Calgary Tower stands today. Much of the fledgling town picked up and moved.

Civic leaders then built bridges and ran the Stampede's forerunner, the 1886 International Seed Grain and Hay Exposition. The first General Hospital opened in a house, performing surgeries on the kitchen table.

Calgary's first buildings were constructed with wood, but 18 were destroyed in the Great Fire of 1886. Afterwards, town council mandated building with sandstone from the surrounding foothills.

Hence the nickname Sandstone City. See for yourself along Stephen Avenue National Historic Site. Imperial Bank helped make it Calgary's commercial core. The Alberta Hotel followed, and HBC built a department store in 1891.

Smallpox killed several people in 1892, sparking a riot when fearful residents attacked Chinese laundries, the purported source of the outbreak. Many thousands of Chinese had worked on the CPR and settled in Calgary.

An influx of Russian Germans fleeing persecution arrived in 1892 in Bridgeland-Riverside. Ukrainians and Italians followed. Nuns like Mary Greene established Sacred Heart Convent in 1885. Édouard Rouleau became head physician of Holy Cross Hospital.

The CPR took advantage of the Rocky Mountains' picturesque landscapes. Near Siding 29, Banff townsite emerged in 1883. The presence of hot springs led the government to create a national park in 1887. Opened one year later, Banff Springs Hotel is a modern-day castle, with another one built on Horunnumnay ("little fishes' lake", aka Lake Louise).

The park's founding saw the exclusion of Indigenous people. They also faced Residential Schools that

isolated students from their culture and families under sometimes terrible conditions.

At today's Fish Creek Provincial Park, William Roper Hull built a two-storey Tudor Revival-style ranch house. Also, there was Shaw's family homestead and woollen mill. A store on Stephen Avenue sold their goods to many customers headed for the Yukon's Klondike Gold Rush.

Sandstone City was a beacon on the prairies, connected to the world via railway and offering opportunities to many.

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"View of Alberta Hotel, Calgary, Alberta.", 1893, (CU1151254) by Unknown. Courtesy of Glenbow Library and Archives Collection, Libraries and Cultural Resources Digital Collections, University of Calgary. Decorated for Dominion Day? https://digitalcollections.ucalgary.ca/sest-management/2R3BF1F0I4Z6?WS= SearchResults.



"Chinese section men on handcars, Canadian Pacific Railway,", Ica. 1886, (CU1103679) by Boorne and May. Courtesy of Glenbow Library and Archives Collection, Libraries and Cultural Resources Digital Collections, University of Calgary, https:// digitalcollections.ucalgary.ca/asset-manag ement/2R3BF102D94D7WS—SearchResults.



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"Canadian Pacific Railway hotel, Banff, Alberta.". 1888. (CU181509) by Unknown. Courtesy of Glenbow Library and Archives Collection, Libraries and Cultural Resources Diaital Collections, University of Calgary. https://digitalcollections. ucalgary.ca/asset-management/2R3BF1 OY1FOL?WS=SearchResults.



"The first Lake Louise Chalet, Lake Louise, Alberta.". [ca. 1890-1893]. (CU185533) by Unknown. Courtesy of Glenbow Library and Archives Collection, Libraries and Cultural Resources Diaital Collections, University of Calgary. https://digitalcollections.ucalgary. ca/asset-management/2R3BF1OXAVWK? WS=SearchResults.



"St. Dunstan's Calgary Indian Industrial School, Calgary, Alberta.", [ca. 1905], (CU11056821) by Unknown. Courtesy of Glenbow Library and Archives Collection, Libraries and Cultural Resources Digital Collections, University of Calgary. https:// digitalcollections.ucalgary.ca/assetmanagement/2R3BF14A476V.



"Bow Valley Ranch, home of William Roper Hull, Calgary, Alberta.", [ca. 1900], (CU1220800) by Unknown. Courtesy of Glenbow Library and Archives Collection, Libraries and Cultural Resources Digital Collections, University of Calgary. https:// digitalcollections.ucalgary.ca/asset-manag ement/2R3BF1XDFSPW?WS=SearchResults.

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TAKE ON WELLNESS

Children and The Common Cold

by Alberta Health Services

The common cold is a viral infection of the nose and throat. It is also known as an upper respiratory tract infection. There are over 200 different viruses that can cause colds. It is normal for children to have an average of six to eight colds per year. Having colds more often is not a sign of a weak immune system. Children develop their immune system by being exposed to many viruses over the years. As children get older, they get sick less often.

The 'flu' refers to a specific viral infection caused by the Influenza virus. This virus can make people quite sick, especially young children and older adults. People with the flu have more breathing difficulties and high fevers.

Some Key Facts About the Common Cold in Children

Children with a cold will usually have:

- · Stuffy, runny nose
- Sneezing
- Cough
- Fever
- Sore throat
- Decreased appetite

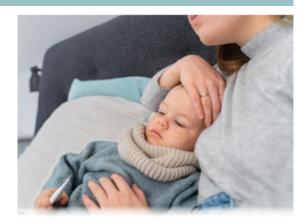
Cold symptoms usually last for three to seven days. Often, symptoms like cough or runny nose, can linger for up to two to three weeks. Fevers usually happen on the first few days your child is sick. Fevers from a cold should get better within three to five days.

Some key points to remember about the common cold in children are:

- · Colds are caused by many different viruses and are common in children
- Colds cause runny nose, sneezing, cough and fevers
- · Colds get better on their own keep your child comfortable and hydrated
- If your child has a fever for five days or is not getting better, they should be examined by their doctor

When Should My Child See a Doctor?

There is no medicine to treat a cold, or make it go away faster. Your child's body will take care of the virus. The best thing to do is to make your child feel comfortable while they are sick.



While most children will have mild symptoms and get better in a few days, consider having your child seen by a doctor if they are:

- · Younger than three months
- · Having trouble breast or bottle feeding because of their stuffy nose
- Having fevers for more than five days
- Having a runny nose that hasn't improved after ten days
- Complaining of ear pain or fluid draining from their

Call 9-1-1 anytime you think your child may need emergency care. Seek immediate medical attention if:

- · Your child is having trouble breathing
- Your child's lips turn blue
- Your child is complaining of neck pain or stiffness
- Your child is lethargic (very sleepy)
- Your child is dehydrated (dry mouth, no tears, no pee)

Know Your Options

It can be scary when your child is sick. But in most cases, you don't need to go to the emergency department. If you're unsure, visit ahs.ca/options to learn about the options so you can get the care you need.

About AHS HEAL

The Alberta Health Services HEAL (Health Education and Learning) program was created by a team of doctors, nurses, and other clinical staff who work at the Alberta Children's Hospital and the Stollery Children's Hospital, to support families and patients with up-todate and useful information about common childhood health concerns, Learn more at ahs.ca/heal.

Join the Erlton Community Association

Join the Erlton Community Association and take advantage of local discounts, meet some new friends at a social event, stay informed of community planning and development projects, and find out what's happening in traffic and parks news. Members are welcome to join us at our monthly meeting. Yearly membership fees are very reasonable, and seniors can join for free! Email erltonsecretary@gmail.com, erltonpresident@gmail.com, or erltonmembership@gmail.com for more information.



ERLTON COMMUNITY ASSOCIATION Monthly Meetings

The ECA hosts monthly meetings every second Tuesday of the month at the MNP Community and Sport Centre, except for July and August. Meetings provide an opportunity for community members to receive updates on the status of projects from the ECA and bring any new issues to the attention of the community and executive. Agendas are usually sent the weekend before the next scheduled meeting. All are welcome!

Erlton Business Owners

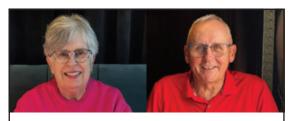
The Erlton Community Association (ECA) Board of Directors recognizes the challenging environment that small business owners in Calgary are facing, and we would like to provide an opportunity to our Erlton business owners to introduce their business to our membership.

If you are interested and would like more information, please contact Lorraine at Erltoncommunications@gmail.com.We can't wait to meet you!

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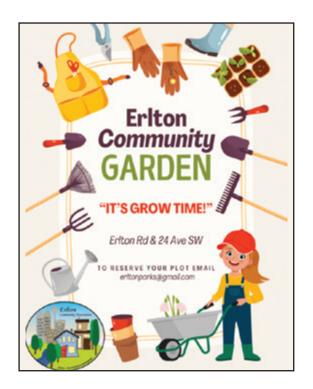




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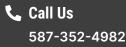






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ERLTON COMMUNITY REAL ESTATE ACTIVITY

		Properties		Median Price	
		Listed	Sold	Listed	Sold
March	25	10	6	\$719,950	\$714,625
February	25	7	3	\$879,000	\$875,000
January	25	3	0	\$0	\$0
December	24	0	2	\$892,450	\$859,750
November	24	5	3	\$699,900	\$697,900
October	24	1	4	\$632,450	\$617,500
September	24	10	5	\$439,900	\$434,355
August	24	4	4	\$872,000	\$900,000
July	24	4	5	\$474,900	\$469,900
June	24	7	7	\$475,000	\$450,000
May	24	4	6	\$439,950	\$434,950
April	24	14	7	\$479,900	\$473,500

To view more detailed information that comprise the above MLS averages please visit erl.mycalgary.com

PARKHILL COMMUNITY **REAL ESTATE ACTIVITY**

		Prope	erties	Median Price	
		Listed	Sold	Listed	Sold
March 2	5	7	2	\$314,850	\$310,450
February 2	5	3	2	\$587,450	\$582,000
January 2	5	2	3	\$1,300,000	\$1,241,000
December 2	4	4	0	\$0	\$0
November 2	4	0	1	\$599,900	\$595,000
October 2	4	2	2	\$1,600,000	\$1,578,250
September 2	4	5	7	\$775,000	\$745,000
August 2	4	6	6	\$749,950	\$743,750
July 2	4	4	2	\$1,799,900	\$1,730,913
June 2	4	3	0	\$0	\$0
May 2	4	5	9	\$349,900	\$329,900
April 2	4	8	5	\$384,900	\$415,000

To view more detailed information that comprise the above MLS averages please visit pkh.mycalgary.com

SAFE AND SOUND

Window and Balcony Safety

by Alberta Health Services

With the return of warmer weather, Emergency Medical Services (EMS) would like to remind parents and caregivers of an often-overlooked hazard in the home – access to open windows. Every year, paramedics respond to emergencies where a child has fallen from an open window, often from the second floor. These can be avoided by following safety measures. Take the time to assess potential hazards in your home before a preventable fall occurs.

Windows and Screens

- Prevent access to windows by moving furniture such as cribs, beds, stools, and change tables out from under them.
- Keep drapery cords out of children's' reach. Wrap excess cord around cleats or tie-downs to avoid a choking hazard.
- Remember, screens are not safety devices. They are designed to keep bugs out, not children in.

Balconies

- Do not underestimate a child's ability to climb. Furniture and other items stored on balconies and decks can be used to climb resulting in falls over the railing.
- Ensure that your balcony railings are not more than 10 cm (4 inch) apart. This will eliminate access between the vertical bars of a balcony or deck.

Further Prevention Tips

- Toddlers and preschoolers are at highest risk of falling from a window or balcony, but it may happen at any age.
- Direct supervision of children is the single most effective way to prevent falls from windows and balconies.





- Install safety devices which limit the distance in which a window be can open to a maximum of 10 cm (4 inches).
- Ensure the safety device can be released quickly, so the window can be used for escape in case of emergency.
- Consider purchasing a portable air conditioner, which will enable windows to stay closed and secure.

EMS is proud to be a member of the Partners Promoting Window and Balcony Safety. Take time to assess your home for window and balcony hazards and eliminate the risks before a preventable fall occurs.



YOUR CITY OF CALGARY

Create a Beautiful and Resilient YardSmart Yard This Spring!

by The City of Calgary

A YardSmart yard stays beautiful longer during hot and dry weather compared to yards completely planted with grass. The City's YardSmart program provides helpful resources that show you how to how to plan, build, and maintain your yard, including:

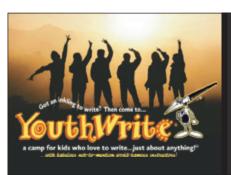
- Layouts and plant lists for all over your yard wet, full sun, partial sun, and shade areas.
- Easy to follow information on planting, watering, and maintenance.
- How-to videos including how to garden on a budget and creating a pollinator-friendly yard.

Remember, new plants need lots of water to get established, especially during the heat of summer. You can do your part to reduce your water consumption and help your yard and garden retain moisture by:

- Installing a rain barrel to use in your yard and garden.
 It is a simple, yet effective way to reduce your water use by acting as a backup source of water.
- Only giving plants the water they need.
- Mowing less often to keep your grass five to seven cm (two to three inches) high to shade the soil.
- Replacing portions of your lawn with garden features that use less water and help absorb rainwater such as low water-use perennials and shrubs, lawn alternatives, or groundcovers.
- Adding good quality soil to help retain moisture and mulch on top to reduce evaporation.

To learn more about how to create a beautiful, resilient yard and garden that uses less water, visit calgary.ca/YardSmart.





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Rockyview, AB
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Ages 14-19 (overnight or day camp option)

Peak Experiences I & II Site located at 241001 Range Rd 42 Rockyview, AB June 29 - July 4, 2025 Ages 10-14 (overnight or day camp option)

July 6 - 11, 2025

Ages 15-19 (overnight or day camp option)

www.youthwrite.com



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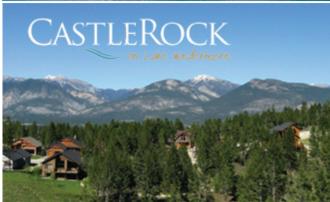
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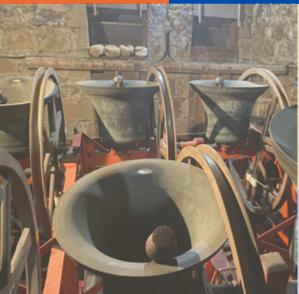
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ELBOYA COMMUNITY **REAL ESTATE ACTIVITY**

		Properties		Median Price		
		Listed	Sold	Listed	Sold	
March	25	7	7	\$1,060,000	\$1,065,000	
February	25	10	2	\$587,400	\$578,500	
January	25	5	1	\$1,348,000	\$1,205,000	
December	24	0	1	\$1,095,000	\$1,065,000	
November	24	2	1	\$899,900	\$880,000	
October	24	2	2	\$1,394,500	\$1,334,500	
September	24	2	0	\$0	\$0	
August	24	2	3	\$1,199,999	\$1,205,000	
July	24	2	3	\$1,140,000	\$1,030,000	
June	24	1	2	\$2,698,500	\$2,675,000	
May	24	6	4	\$1,099,900	\$1,162,500	
April	24	4	2	\$944,900	\$995,000	

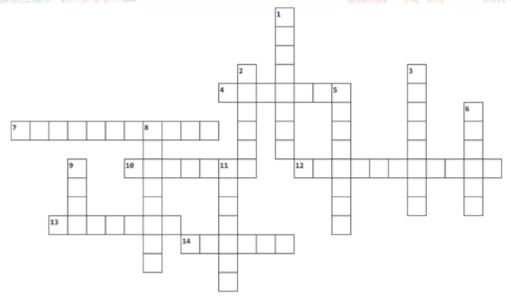
To view more detailed information that comprise the above MLS averages please visit eya.mycalgary.com

ELBOW PARK COMMUNITY REAL ESTATE ACTIVITY

		Properties		Median Price	
		Listed	Sold	Listed	Sold
March	25	6	4	\$1,599,250	\$1,589,000
February	25	4	2	\$3,549,900	\$3,512,500
January	25	4	2	\$1,449,950	\$1,444,950
December	24	0	1	\$1,999,000	\$1,950,000
November	24	1	1	\$999,000	\$963,000
October	24	6	5	\$1,495,000	\$1,523,000
September	24	5	8	\$2,299,950	\$2,317,500
August	24	5	9	\$2,545,000	\$2,425,000
July	24	8	5	\$1,589,000	\$1,525,000
June	24	10	4	\$2,674,000	\$2,597,500
May	24	9	9	\$1,800,000	\$1,915,000
April	24	3	3	\$2,500,000	\$2,415,000

To view more detailed information that comprise the above MLS averages please visit epk.mycalgary.com

May Crossword



Down

- 1. Cory _____, famous for his role as Finn Hudson on *Glee*, was born on May 11, 1982, in Calgary, Alberta.
- The first ______ Awards were held on May 4, 1959, with Ella Fitzgerald winning the award for Best Jazz Vocal Performance.
- 3. Astrophysics for People in a Hurry by Neil ______ Tyson was originally published in May 2017.
- On May 8, 1980, the World Health Organization declared that this disease, caused by the variola virus, had been eradicated.
- 6. Fashion designer, Coco ______, released her eponymous perfume, ______ No. 5, on May 5, 1921.
- 8. Canadians celebrate the birthday of this Queen on May 19.
- The month of May is named after _____, the Greek goddess of growth, fertility, and spring.
- 11. The Canadian government established the North-West ______ Police on May 23, 1873.



Across

- 4. This popular TV sitcom aired its series finale "The Last One" on May 6, 2004, in the United States.
- Pyotr Ilyich _____ was a guest conductor for the opening of Music Hall (now Carnegie Hall) on May 5, 1891.
- 10. On May 16, 1929, the first _____ Awards were held with the silent film *Wings* winning Best Picture.
- 12. The first-ever race of the Formula 1 World Championship was held on May 13, 1950, at this iconic English circuit, which is still used today.
- Amelia ______ started her first transatlantic solo flight on May 20, 1932, departing from Harbour Grace. Newfoundland.
- 14. The ______ Reloaded was released on May 15, 2003, starring Canadian actor Keanu Reeves and Canadian actress Carrie-Anne Moss.



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RESIDENT PERSPECTIVES

Embracing May: A Season of Growth and Connection

by Chima Akuchie

With the arrival of May, Calgary bursts into life with longer days, warmer temperatures, and fresh opportunities to connect. It's a time for renewal—not just in nature but within our communities. Whether you're stepping outside to enjoy the city's parks, joining local initiatives, or simply spending quality time with loved ones, this month invites us all to embrace the season's energy.

Spring is the perfect reminder of the power of small actions. Supporting local businesses, volunteering, or lending a helping hand to neighbours can create a ripple effect of kindness. As the cost of living continues to challenge many, community support plays a vital role in ensuring no one feels left behind. Even simple gestures, like participating in a charity event or attending a neighbourhood cleanup, contribute to a stronger and more connected city.

Beyond acts of service, May is filled with opportunities for fun and discovery. From cultural celebrations to outdoor markets and live performances, there's no shortage of ways to engage. Exploring new events, trying different cuisines, or joining creative workshops can introduce fresh experiences while fostering a deeper connection to the city and those around us.

As the season blooms, so do new possibilities. May is an invitation to step outside your routine, meet new people, and take part in activities that enrich both personal and community life. Whether through attending events, picking up a new hobby, or simply appreciating the beauty of the changing season, every small moment of engagement adds to the collective spirit of the city.

Let's welcome May with open arms, embracing the opportunities it brings to grow, connect, and create lasting memories. Here's to a month filled with positivity and meaningful experiences!





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MENTAL HEALTH MOMENT

Six Ways to Stand **Up for Yourself**

by Nancy Bergeron, R.Psych. | info@nancybergeron.ca

People-pleasing is a common pattern where individuals prioritize others' needs or desires over their own...often at the expense of their well-being. Overcoming this behaviour takes self-awareness, boundary-setting, and practicing self-care. Here are six ways to stop peoplepleasing:

1. Recognize and Acknowledge the Behaviour

The first step in breaking free from people-pleasing is to recognize when you're doing it. Notice if you're constantly agreeing to things you don't want to do, neglecting your own needs, or avoiding conflict at all costs. Once you can identify these patterns, you can start taking steps to address them.

2. Set Clear Boundaries

Setting healthy boundaries is essential to stopping people-pleasing. This means learning to say no without guilt and making it clear what you can and cannot do. Practice asserting yourself calmly and confidently when someone asks for something that goes beyond your limits. You don't have to provide an explanation for your boundaries — just saying "I can't do that right now" or "That doesn't work for me" is enough.

3. Understand and Prioritize Your Own Needs

People-pleasers often suppress their own needs in favour of others. To stop this, be mindful of your own feelings and desires. Make a habit of checking in with yourself regularly. What do you need in the moment? What are your values? Prioritizing your own emotional, mental, and physical well-being helps you stop being overly concerned with other people's approval.

4. Challenge Your Fear of Disappointment or Conflict

A lot of people-pleasers fear disappointing others or facing conflict. Shift your mindset by reminding yourself that it's okay to disagree or say no. You don't need to make everyone happy, and people's reactions to your boundaries don't define your worth. Over time, you'll become more comfortable with discomfort and realize that you can handle others' feelings without compromising your own.



5. Learn to Tolerate Guilt and Discomfort

It's natural to feel guilty when you start saying no or standing up for your needs, especially if you're used to pleasing others. Practice tolerating that guilt and discomfort. Understand that feeling bad doesn't mean you've done something wrong — it simply means you're making a change. As you practice, this guilt will lessen, and you'll become more comfortable with acting in ways that align with your values.

6. Surround Yourself with Supportive People

Having people around who respect your boundaries and encourage your personal growth can help you feel empowered to stop people-pleasing. Seek relationships that are balanced and reciprocal, where your needs are valued just as much as others'. Positive, supportive people will help you feel more confident and less likely to fall back into people-pleasing behaviours.

Changing people-pleasing habits takes time, but with consistent effort and practice, you can learn to prioritize your own needs and create healthier, more authentic relationships.

The Art of Finding Work -Job Seekers' Trinity: Focus, Anger, and Evidence

by Nick Kossovan



Though I have no empirical evidence to support my claim, I believe job search success can be achieved faster by using what I call "The Job Seekers' Trinity" as your framework, the trinity being:

- · The power of focus
- Managing your anger
- Presenting evidence

Each component plays a critical role in sustaining motivation and strategically positioning yourself for job search success. Harnessing your focus, managing your anger, and presenting compelling evidence (read: quantitative numbers of achieved results) will transform your job search from a daunting endeavour into a structured, persuasive job search campaign that employers will notice.

The Power of Focus

Your life is controlled by what you focus on; thus, focusing on the positives shapes your mindset for positive outcomes. Yes, layoffs, which the media loves to report to keep us addicted to the news, are a daily occurrence, but so is hiring. Don't let all the doom and gloom talk overshadow this fact. Focus on where you want to go, not on what others and the media want you to fear.

Bonus of not focusing on negatives: You'll be happier.

Focus on how you can provide measurable value to employers.

If you're struggling with your job search, the likely reason is that you're not showing, along with providing evidence, employers how you can add tangible value to an employer's bottom line. Business is a numbers game, yet few job seekers speak about their numbers. If you don't focus on and talk about your numbers, how do you expect employers to see the value in hiring you?

Managing Your Anger

Displaying anger in public is never a good look. Professionals are expected to control their emotions, so public displays of anger are viewed as unprofessional.

LinkedIn has become a platform heavily populated with job seekers posting angry rants—fueled mainly by a sense of entitlement—bashing and criticizing employers, recruiters, and the government, proving many job seekers think the public display of their anger won't negatively affect their job search.

When you're unemployed, it's natural to be angry when your family, friends, and neighbours are employed. "Why me?" is a constant question in your head. Additionally, job searching is fraught with frustrations, such as not getting responses to your applications and being ghosted after interviews.

The key is acknowledging your anger and not letting it dictate your actions, such as adding to the angry rants on LinkedIn and other social media platforms, which employers will see.

Undoubtedly, rejection, which is inevitable when job hunting, causes the most anger. What works for me is to reframe rejections, be it through being ghosted, an email, a call or text, as "Every no brings me one step closer to a yes."

Additionally, I've significantly reduced triggering my anger by eliminating any sense of entitlement and keeping my expectations in check. Neither you nor I are owed anything, including a job, respect, empathy, understanding, agreement, or even love. A sense of entitlement and anger are intrinsically linked. The more rights you perceive you have; the more anger you need to defend them. Losing any sense of entitlement that you may have will make you less angry, an emotion that has no place in a job search.

Presenting Evidence

As I stated earlier, business is a numbers game. Since all business decisions, including hiring, are based on numbers, presenting evidence in the form of quantitative numbers is crucial.

Which candidate would you contact to set up an interview if you were hiring a social media manager:

"Managed Fabian Publishing's social media accounts, posting content daily."

or

"Designed and executed Fabian Publishing's global social media strategy across 8.7 million LinkedIn, X/ Twitter, Instagram, and Facebook followers. Through consistent engagement with customers, followers, and influencers, increased social media lead generation by 46% year-over-year, generating in 2023 \$7.6 million in revenue."

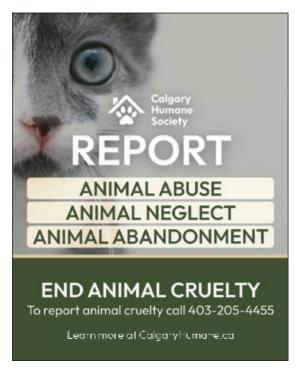
Numerical evidence, not generic statements or opinions is how you prove your value to employers. Stating you're a "team player" or "results-driven," as opposed to "I'm part of an inside sales team that generated in 2023 \$8.5 million in sales," or "In 2023 I managed three company-wide software implementations, all of which came under budget," is meaningless to an employer.

Despite all the job search advice offered, I still see resumes and LinkedIn profiles listing generic responsibilities rather than accomplishments backed by numbers. A statement such as "managed a team" doesn't convey your management responsibilities or your team's achievements under your leadership. "Led a team of five to increase sales by 20%, from \$3.7 million to \$4.44 million within six months" shows the value of your management skills.

Throughout your job search, constantly think of all the numbers you can provide—revenue generated, number of new clients, cost savings, reduced workload, waste reduction—as evidence to employers why you'd be a great value-add to their business.

The Job Seekers' Trinity—focusing on the positive, managing your anger, and providing evidence—is a framework that'll increase the effectiveness of your job search activities and make you stand out in today's hyper-competitive job market, thus expediting your job search to a successful conclusion.





RECIPE



Thai Curry Chicken

by Jennifer Puri

Thai food is a blend of four cuisines – Indian, Chinese, Malay, and Thai.

Thai curry can be mild or spicy and contain meat, chicken, seafood, or vegetables, and is typically served with rice or noodles.

The "reddish" colour and flavour of the curry comes from the red chillies used to make the paste which would also include lemongrass, shrimp paste, ginger and garlic, turmeric, coriander, and cumin seeds.

Full fat coconut milk has been used in the Thai curry chicken recipe as it helps to offset the heat and give it a creamy consistency. The curry is actually quite mild, but you can increase the heat by stirring in the garnish of fresh, sliced red Thai chillies prior to serving.

Prep Time: 20 minutes
Cook Time: 35 minutes

Servings: 4 to 6

Ingredients:

- 3 lbs. boneless, skinless chicken breasts
- 1 medium size onion, finely sliced

- 3 garlic cloves, finely chopped
- 4 tbsp. vegetable oil
- 4 to 5 tbsp. Thai curry paste
- 3 tsp. fish sauce
- 1 tsp. sugar
- 2 ½ cups full fat coconut milk

Garnish:

- 3 Thai red chillies, deseeded and thinly sliced
- 10 to 12 fresh mint leaves or Thai basil leaves

Directions:

- 1. Cut the chicken breasts into small pieces.
- Heat oil in a large pan or skillet (which has a lid), add the sliced onion and garlic and sauté for 2 to 3 minutes.
- Add the chicken pieces to the pan and fry until they change colour and are no longer pink.
- 4. Add Thai curry paste, followed by the sugar, salt, and fish sauce, and blend in with the chicken.
- 5. Pour in the coconut milk and simmer on low heat until the chicken is tender, about 20 minutes.
- 6. Garnish with 2 to 3 thinly sliced Thai red chillies with seeds removed and fresh mint or basil leaves.
- Serve with Jasmine or Basmati rice or rice noodles if desired.

Bon Appétit!

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MAYFAIR COMMUNITY REAL ESTATE ACTIVIT

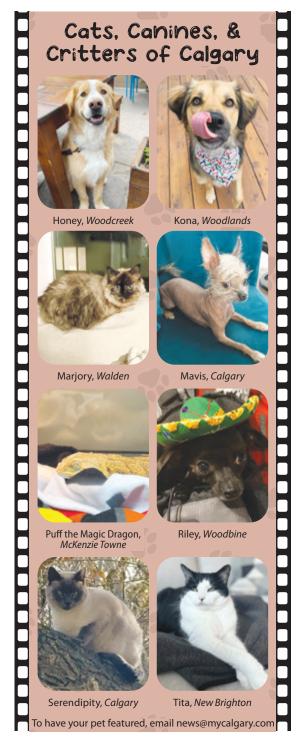
		Properties		Median Price		
		Listed	Sold	Listed	Sold	
March	25	0	0	\$0	\$0	
February	25	0	1	\$1,685,000	\$1,615,000	
January	25	1	1	\$1,550,000	\$1,492,000	
December	24	0	2	\$2,149,950	\$2,030,000	
November	24	2	0	\$0	\$0	
October	24	2	1	\$1,600,000	\$1,580,000	
September	24	1	1	\$1,879,000	\$1,879,000	
August	24	0	1	\$1,390,000	\$1,340,000	
July	24	0	0	\$0	\$0	
June	24	0	0	\$0	\$0	
May	24	3	1	\$1,345,000	\$1,500,000	
April	24	0	0	\$0	\$0	

To view more detailed information that comprise the above MLS averages please visit maf.mycalgary.com

RIDEAU PARK COMMUNITY **REAL ESTATE ACTIVITY**

		Properties		Median Price	
		Listed	Sold	Listed	Sold
March	25	6	1	\$575,000	\$563,000
February	25	3	3	\$1,299,900	\$1,249,000
January	25	5	2	\$499,950	\$466,250
December	24	1	0	\$0	\$0
November	24	2	0	\$0	\$0
October	24	2	4	\$1,569,500	\$1,475,000
September	24	2	0	\$0	\$0
August	24	5	3	\$525,000	\$535,000
July	24	3	1	\$1,825,000	\$1,710,000
June	24	2	2	\$1,300,000	\$1,316,285
May	24	3	4	\$409,950	\$415,000
April	24	6	3	\$375,000	\$375,000

To view more detailed information that comprise the above MLS averages please visit rid.mycalgary.com



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BEL-AIRE COMMUNITY REAL ESTATE ACTIVITY

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		Listed	Sold	Listed	Sold
March	25	1	0	\$0	\$0
February	25	0	0	\$0	\$0
January	25	0	0	\$0	\$0
December	24	0	1	\$5,100,000	\$4,875,000
November	24	0	0	\$0	\$0
October	24	0	1	\$3,100,000	\$2,550,000
September	24	1	0	\$0	\$0
August	24	0	0	\$0	\$0
July	24	1	0	\$0	\$0
June	24	0	0	\$0	\$0
May	24	0	0	\$0	\$0
April	24	0	0	\$0	\$0

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BRITANNIA COMMUNITY REAL ESTATE ACTIVITY

		Prope	erties	Median Price	
		Listed	Sold	Listed	Sold
March	25	7	3	\$2,400,000	\$2,330,000
February	25	3	1	\$2,750,000	\$3,100,000
January	25	3	1	\$2,495,000	\$2,470,000
December	24	0	1	\$1,750,000	\$1,700,000
November	24	2	0	\$0	\$0
October	24	2	1	\$1,700,000	\$1,860,000
September	24	0	0	\$0	\$0
August	24	1	0	\$0	\$0
July	24	1	0	\$0	\$0
June	24	1	1	\$4,899,000	\$4,800,000
May	24	3	3	\$2,375,000	\$2,300,000
April	24	1	3	\$1,400,000	\$1,400,000

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