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## **SBCA Board of Directors**

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Marlene Hahn-Bennett	Membership Director
Jad Abboud	Social Media Director
Mel Dunn	Events Director
Curtis Bouliane	Director at Large
Michelle Braun	Director at Large
Donna Revenco	Director at Large

#### **SBCA** Meetings

Meetings are held the first Wednesday of every month in the Jets Room in the Cardel Rec Centre at 7:00 pm.

#### Get a SBCA Membership!

Some Membership Benefits Include:

- Perks with local business incentives (check out our website for details)
- Free access to community events
- Access to the community garden

If you have any questions, contact Marlene at sbcamembershipcalgary@gmail.com.



Somerset Bridlewood Community Association (SBCA)

Incorporated in 1997



#### Our Vision

Somerset Bridlewood Community Association is a multicultural community which engages and supports connections among neighbours of all ages.

#### Our Mission

We encourage social, cultural and recreational activities by inspiring our neighbours to create a positive impact with pride and ownership.



132-250 Shawville Blvd SE PO Box 176 Calgary, AB T2Y 2ZY sbcasecretarycalgary@gmail.com

www.mysbcacalgary.wordpress.com

## **SBCA Snippets**

#### Happy Holidays!

2024 has been a busy year for the Somerset Bridlewood Community Association! We've held many events and programs for our members and the communities of Somerset and Bridlewood.

#### Highlights include:

- Hosting online and in-person educational programs from the Canada Revenue Agency for seniors and newcomers
- Monthly Crafter's Circle sessions
- Seed swap
- Plant sale
- Hosting Energy Efficiency workshop from Green Calgary
- Parade of Garage Sales
- Community Cleanup
- Neighbour Day in the Garden
- South Calgary Wellness Fair booth
- Ward 13 Councillor Dan McLean's Stampede Breakfast booth
- School supply drive
- · Clothing giveaways (two of them!)
- Good Food Box program (not offered after 2024)

We were also successful in obtaining grants which enabled us to activate two spaces in our community! The utility box at the corner of Somervale Court SW and Shawville Gate SW was given an artistic makeover via the talents of local artist Faith Vavara. Check it out next time you walk or drive by on your way to the Somerset Bridlewood LRT station! The second grant allowed us to build two new garden beds in our community garden. These special raised beds are fully accessible and allow gardeners to sit or stand while using them. They will be available to rent in the spring.

Speaking of gardening, if you wish to be placed on the waiting list for a garden bed in 2025, please message Sheryl at sbcacalgarygarden@gmail.com. Current gardeners will be able to renew their beds in January – watch for an email with all the details!

As we approach the new year, we'd like to encourage our current SBCA members to renew their membership for 2025 and welcome new members to join us! Your membership offers many perks, including deals and incentives from local businesses, the opportunity to attend all our events for free, and the chance to join our community garden. Head over to our website (www.mysbcalgary.wordpress.com) in January to take advantage of all our members benefits!



## **SBCA Membership Benefits**

Please check out our website at www. mysbcacalgary.wordpress.com for full membership benefits and details. Your Somerset Bridlewood Community Association membership card must be presented to the businesses in order to access SBCA membership benefits.





#### Get a membership

Members are the cornerstone to the association. We develop activities and services to enhance our community's needs and interests. Your membership goes towards those activities, maintaining the community garden, and supporting the neighbourhood.

> Senior (65 +) Membership \$10 Family Membership \$20 Business Membership \$40

#### Purchase or renew online

Note: Community Association memberships are separate and not affiliated with Residents Association fees.

#### Get involved

Did you know that SBCA is run entirely by volunteers? Volunteers are the backbone of the organization. A community that works together thrives together. It is a great way to participate in decisions made and give back, all while becoming more engaged in your neighbourhood.

Join the Board of Directors Volunteer at Community Events Share Skills & Start New Programs Sponsor or Donate

## It's Christmastime in Calgary

#### by Garth Paul Ukrainetz

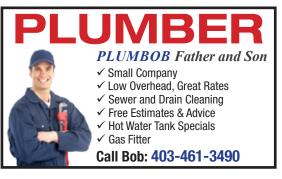
It's Christmastime in Calgary In foothills west a silent night The constellations fill the sky Forever sharing starry light

The whitetail deer in Nose Hill Park Prancing over city's glow Sweet homes of dancing candlelight Gentle as the falling snow

And high on top of every tree The stars and angels overlook For bleak and icy winter hearts The melting grace of warm chinook

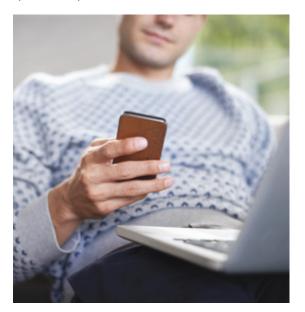
It's Christmastime in Calgary Though heights of mountains cold in snow Our gifts stay warm beneath the trees Wrapped with love by River Bow





## #HealthyTechnologyUse

by Community Health Promotion Services



Technology is not going anywhere, in fact, it will continue to advance in the coming years. We use it everywhere, for school, work, and leisure. Strong connections and relationships are a protective factor for us that has been shown to help buffer risk and boost resilience. The availability of computers, smartphones, video consoles, and other electronic devices have given many the opportunity to always be connected. However, it is the time, the content, and reason of use that we want to focus on. To ensure healthy technology use among the young people in your life, there are 4 Ms that you can refer to:

- Manage: The information online can be easily accessed but you can manage this by setting limits and clear expectations of use. It is also useful to continually learn about different platforms, especially those most popular in your life. For instance, using your phone during certain times of the day, what you can post, having limit checks, or learning about privacy settings on apps like TikTok to ensure healthy use.
- **Meaningful:** To see the positive impacts of technology, you want to make sure that the use is active, educational, and social. Is social media being used to post and connect with peers or are the people you love feeling FOMO "fear of missing out" on an event that may be posted by their peers.
- Model: If you are setting rules and expectations, you want to also follow what you are asking the young people in your lives to do. Review your own use, are you on your phone during dinner or before bed? Ask them to show you platforms they are using and ask questions about the posts they see, for example, how this makes you feel, or do you know what filters are?
- Monitor: The monitoring of use will help you to see if there are any warning signs of problematic use. When they are not using technology, are they bored or angry, have low self-esteem, are they exhibiting worsening symptoms of mental health issues such as anxiety, or does it interfere with school, social interactions, or sleep?

There are pros and cons when using technology. We encourage the use of the 4 Ms as a tool to ensure the positives of technology outweigh the negatives.

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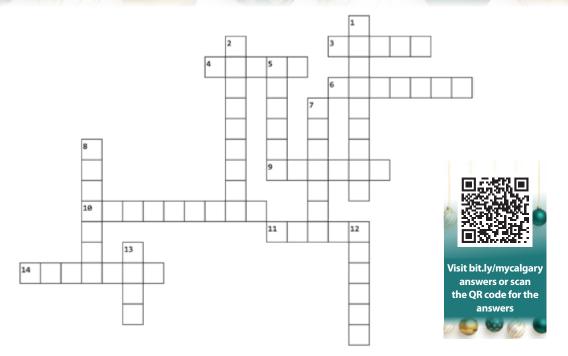
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## **December Crossword**



#### Across

3. On December 5, 1991, Jostein Gaarder's novel, *Sophie's* \_\_\_\_\_, was published and tells the story of a Norwegian teenager on a journey of discovery about the history of philosophy.

4. *Driving Miss* \_\_\_\_\_, starring Morgan Freeman as a chauffeur to an elderly widow played by Jessica Tandy, was released on December 13, 1989.

6. Canadian singer, Nelly \_\_\_\_\_, was born on December 2, 1978, in Victoria, British Columbia.

9. This Christmas tree decoration, originally made from real silver that was shredded, was first invented in Germany in 1610.

10. December's official birthstone has the same name as the colour that it is.

11. Dr. Martin Luther King Jr. was awarded the Nobel \_\_\_\_\_\_ Prize on December 10, 1964.

14. James Cameron's \_\_\_\_\_ was first released on December 19, 1997, and is one of the highest-grossing films ever.

#### Down

1. International \_\_\_\_\_ Day was mandated by the UN General Assembly in 1985 and takes place every year on December 5.

2. December's birth flowers are the \_\_\_\_\_ (also known as paperwhites) and the holly.

5. On December 24, 1818, a choir in Austria first performed the popular Christmas carol "\_\_\_\_\_\_Night".

7. This annual holiday celebrating African American culture is observed from December 26 to January 1.

8. On December 29, 1989, the Associated Press named hockey player Wayne Gretsky and tennis player Navratilova Best Athletes of the Decade.

12. Canadian actor and comedian, \_\_\_\_\_ Levy, was born on December 17, 1946, in Hamilton, Ontario.

13. On December 1, 2003, the final film of *the Lord of the Rings* trilogy, *The Return of the* \_\_\_\_\_, premiered in New Zealand.

## Easy Turkey Chili

#### by Jennifer Puri

Turkey is a large bird which is rich in protein and other nutrients such as iron, zinc, and selenium. It provides many of the same calories as chicken and most people are easily able to digest it.

Ground turkey is an inexpensive way to consume turkey and over the years has grown in popularity as a substitute for ground chicken. Rich in vitamins and minerals it can contribute to a healthy diet as it is low in fat. Dark meat is more flavourful but has more calories than white meat without the skin.

Turkey can be added to soups, salads, sandwiches, burgers, or Chili as shown in this Easy Turkey Chili recipe below.

Prep Time: 15 minutes

#### Cook Time: 1 hour

#### Servings: 6

#### **Ingredients:**

- 1 lb lean ground turkey
- 2 tbsps. olive or vegetable oil
- 3 garlic cloves finely chopped
- 1 medium yellow onion chopped
- 1 red bell pepper finely chopped
- 1 900 ml carton (low sodium) chicken broth
- 1 28 oz can diced tomatoes
- 1 small can corn niblets drained and rinsed
- 1 540 ml can black beans drained and rinsed
- 1 540 ml can red kidney beans drained and rinsed
- 1/2 tsp Chili powder
- 2 tsps. ground cumin
- 1 tsp dried oregano
- 1 tsp salt
- 1/2 tsp ground black pepper

#### **Directions:**

- In a large pot add olive or vegetable oil, chopped onion, garlic, and red pepper. Sauté the vegetables for 3 to 4 minutes until onions are softened and then add the ground turkey. Sauté the turkey for 4 to 5 minutes until cooked through.
- Add the Chili powder, ground cumin, oregano, salt and black pepper and continue to cook for a couple of minutes.

- Add the black beans, kidney beans, corn, and diced tomatoes and blend in with the turkey.
- Add the chicken stock and bring to a boil and then reduce heat and allow the Chili to simmer for approximately 45 minutes, stirring occasionally.
- Garnish the Turkey Chili with sour cream, shredded cheddar cheese and chopped coriander leaves or taco chips and sliced avocado if preferred.

#### Bon Appétit!







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#### Hi Somerset!

There are some exciting new improvements coming soon! We are getting some shaded tables, bike racks, and umbrellas installed around the park.

There is no water fountain at the park available for use, but the central restrooms are open, as well as the portable toilets the city has placed at the park.

If you have trash that does not fit in the bins available for use, please take your trash home for disposal. This helps keep our park clean and functional for everyone.

Please join us for the annual Somerset meeting that will be held on October 22, at 7:30 pm at the Cardel Rec Centre to discuss the updates from the year, financials, future plans, and we will vote in the new board of directors.

If there are concerns about the waterpark or its function, please contact 3-1-1 or check out this webpage for status updates about the city water features: https://www.calgary.ca/parks/activities/outdoor-pools-spray-parks.html?redirect=/sprayparks.

If you have any questions, concerns, ideas, or opinions on things going on in the park, please let us know! We can be reached through several different methods:

• The contact us page of the somersetwaterpark.org website



- Emailing somersetresidents@shaw. ca
- Calling/Texting: 403-807-8736
- Sending a message to our social media accounts
- Facebook: Somerset Residents Association

Thanks,

The Somerset Residents Association

## The Art of Finding Work -You Can Minimize the Odds of Being Ghosted

by Nick Kossovan



When job seekers complain about being ghosted—a form of silent rejection where candidates hear nothing after submitting an application or having been interviewed—I wonder if they're unaware of the changes in social norms and mannerisms. Do they not know that social norms and the workplace are intertwined? Since the advent of social media, manners, courtesy, and empathy have significantly diminished.

If there's one thing job seekers can be certain about, it is that they'll be ghosted multiple times throughout their job search. It wouldn't be a stretch to say ghosting candidates has become a norm. It's worth pointing out that companies don't ghost candidates, the company's employees ghost candidates. When the recruiter or hiring manager is of a generation that finds ghosting an acceptable way to terminate a relationship, romantic or otherwise, it shouldn't come as a surprise when they ghost candidates.

Bad News: You can't change or control other people's behaviour.

Good News: You can take proactive steps to minimize —as with all human interactions, there are no guarantees—the chances of being ghosted.

#### Build a Strong Relationship. Focus on Being Likeable.

Understandably, hiring managers—recruiters less so since they won't be working with the candidate—look to hire candidates they can envision getting along with; hence, most job seekers would significantly boost their chance of job search success by focusing more on being likable. By likable, I mean being pleasant, respectful, and expressing genuine interest in the company and the role. I've yet to meet a hiring manager who hires candidates they don't like. As I've mentioned in previous columns, likeability supersedes your skills and experience. Most job seekers don't focus enough on being likeable.

The stronger the relationship you establish with the recruiter or hiring manager, the more likely they won't ghost you. From your first interaction, focus on creating a rapport beyond just transactional communication.

Personalizing your correspondence can make a significant difference. Use the hiring manager's name instead of a generic 'To Whom It May Concern.' Find commonalities such as place of birth, hobbies, schools attended, associations you belong to, favourite restaurants, and people you know.

#### **Avoid Appearing Confrontational**

Anyone reading this can relate to the number one reason why people ghost: to avoid confrontation. Today, many people feel entitled, resulting in job seekers being frustrated and angry. You only need to scroll through LinkedIn posts and comments to see that bashing employers has become an unproductive trend. Hence, it's likely that a candidate will become confrontational if told they don't get the job.

Smile throughout your interview! Avoid appearing desperate! My best interviews have been those in which I was nonchalant; I was indifferent to whether or not I got the job. In addition to being a turn-off, showing signs of desperation will raise questions about how you'll react if told you aren't hired.

Lastly, tell your interviewer how much you enjoyed talking with them and that you look forward to hearing back.

"I really enjoyed our conversation, Khloe. Thank you for taking the time to meet with me. I look forward to hearing your hiring decision."

"Either way, please call or email me to let me know about my application status."

You're more likely to receive a response by asking explicitly for communication.

#### Earn Your Interviewer's Respect

People tend not to ghost someone they respect.

Respect must be earned, starting with one of life's golden rules: Treat others how you want to be treated. In other words, give respect to get respect.

Throughout your job search, be professional and courteous. Respond promptly to emails and calls and thank people for their time. Approaching recruiters and hiring managers politely and professionally improves your chances of being treated similarly.

#### Ask For Advice, Not Feedback

Asking for advice encourages communication. As your interviewer is wrapping up the interview, mention that you'd welcome their advice. "Given your extensive background in project management, any advice you may have for me wanting to advance my career would be greatly appreciated."

Why ask for advice and not feedback? The first problem with asking for feedback is it puts the other person on the spot. The second problem is feedback can lead to disagreement, hurt feelings, or defensiveness, a common reaction resulting in confrontation. On the other hand, asking for advice is asking for guidance and suggestions to achieve a better result. Essentially, you're acknowledging the other person's experience and massaging their ego. Do you know anyone who doesn't like being asked for advice?

#### Send a Thank You Note

Sending a thank you note expressing appreciation for the interview and the insights you gained reinforces your interest and keeps the lines of communication open. Conclude with a forward-looking statement, encouraging the recipient to respond.

"I look forward to hearing from you regarding the next steps."

"I look forward to staying in touch."

Job searching aside, direct, open, and honest communication—say what you mean, mean what you say—which I highly value, has become rare, which explains the prevalence of ghosting. When you're ghosted, assume the company isn't enthusiastic about hiring you. Silence may be golden in some things, but ghosting is not one of them.

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Merry Christmas and Happy Holidays!

As 2024 comes to a close, I'd like to take a moment to reflect on some of the work I've done in Calgary in addition to my Parliamentary duties.

To kick off the new year, my office collected nine boxes of food items (thanks to generous Calgary Midnapore residents) and donated them to the Veterans Food Bank of Alberta. In February, I partnered with Don Bosco School in Deer Ridge to deliver handmade valentines to residents of the Canyon Meadows Retirement Home for my fifth annual Valentines for Seniors campaign.

In the spring I participated in Telus' annual Kits for Kids campaign, which provides school supplies to students in need. My team attended the Willow Ridge Community Association's Civic Affairs Night on my behalf. Also in the spring, nominations opened for the King Charles III Coronation Medal, I look forward to celebrating the twenty deserving constituents who were selected for the medal in early 2025.

As the House of Commons rose for the summer break, I jumped straight into events across the riding from Ukrainian Fest in Acadia to the 50th anniversary of the Queensland Diamond Cove Community Association. I spent Canada Day in Parkland and then began the Stampede season with pancake breakfasts in Lake Chaparral, Deer Run, Lake Sundance, Acadia, Silverado, Lake Bonavista, and more! As the summer wrapped up, I spent some time with Calgary's Korean, Filipino, Venezuelan, Francophone, and Hong Kong communities.

Finally in the fall, I visited with volunteers at Deer Run's Annual Cleanup and paid respects to our fallen soldiers at the Field of Crosses.

This is just some of the work I've done over the past year. If you'd like to learn more about my work both here and in Ottawa, please sign up for my monthly e-newsletter at StephanieKusieMP.ca.

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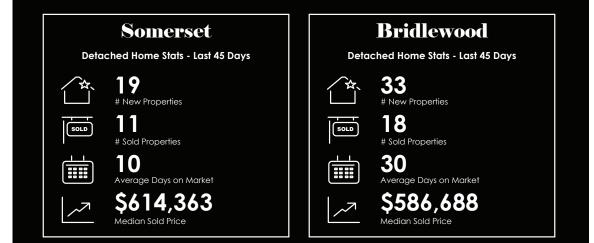
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